



CampusConnection

CSUMB's Staff & Faculty Newsletter

January 2000
Volume 1 n Issue 2

Inside this Issue

- 1 CEHI Sells Homes
- 2 "Fair Share" Set to Begin
- 3 Staff/Faculty Profile
Local Resident Gives Gift
- 4 H.R. Information
- 5 News Briefs
- 6 Calendar of Events

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CEHI Program Continues to Sell Affordable Homes

In 1995 CSUMB's administrators began to explore the possibility of expanding the rental program in Schoonover Park by placing a select number of houses for sale

Wilson, is the first such program in the CSU system.

The program is in the first of three phases and is selling homes through CSUMB Employee Housing, Inc. (or CEHI), which is a single-purpose auxiliary of the university. Of the 46 homes offered during the first phase, 28 have already been sold. CEHI is currently offering



to university employees. After months of hard work and some political maneuvering, CSUMB worked with the State Legislature to pass a Bill enabling the university to begin selling a number of remodeled homes formerly owned by the Army.

The CSUMB Employee For-Sale Housing Program, which was signed into law on June 30th, 1997 by former Governor Pete

four different models of 2, 3, and 4 bedroom units. In addition, certain combinations of units may be put together to create larger 4 and 5 bedroom homes.

The houses are currently sold for between \$70,000 - \$131,400, with the larger combinations going for between \$137,000 - \$195,000. The costs for all of CEHI's homes fall more than 30% under prices available for similar homes in the local open
(Continued on next page)



market. Patricia Calvert Zerounian, CSUMB's Auxiliary Operations Analyst, says the homes are sold under market value in order to attract and retain employees.

Most CSUMB employees who work either full-time, or have worked over half time for more than three years may qualify to purchase a CEHI home. However, if the purchaser goes under half time or terminates employment, the home must be sold back to the university or to another qualified candidate.

In order to reduce the total home price, CEHI sells the homes, but not the land that they are on. The state retains ownership of the land and the homeowner pays a small "ground rent" fee. According to a CEHI brochure "The ground lease benefits the University by providing it with a long-term income stream. [Also,] it allows the University to allocate homes at resale and maintain affordability by limiting the maximum resale price of the home."

During the last two years CSUMB has generated \$5 million from the sale of homes and the lease of the adjoining land.

For more information about CSUMB's For-Sale Housing Program contact the CEHI office at 883-3480.

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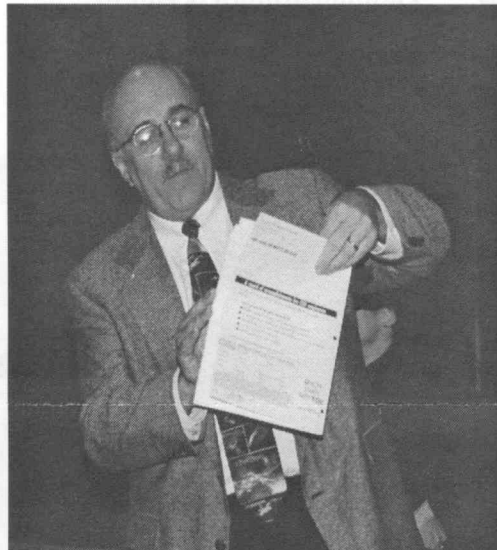
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"Fair Share" Takes Effect

On October 8th, 1999 Governor Gray Davis signed Bill SB645 into law, which allows the California State Employees Association (CSEA) to collect a fee from all CSU employees who directly benefit from union representation.

The "Fair Share" Bill is meant to help cover the union's costs for negotiation, contract administration, and related activities.



Brian Caldeira shows CSEA's Fair Share pamphlet at a recent informational meeting.

Beginning January 31st, 2000, employees who are in bargaining units 2, 5, 7, and 9 will find a deduction in their monthly paycheck equivalent to 95% of CSEA normal membership dues. Currently, the monthly fee is 1% of the employee's monthly salary plus \$3.50. Over 200 CSUMB employees will be affected.

Also, faculty members who are not part of the union will pay 73% of normal CSEA faculty dues.

At a informational meeting for units 2, 5, 7, and 9 held this past December at the New World Theatre, Brian Caldeira, CSEA's

Civil Service Division Administrator, said Fair Share will be a great benefit to union members and non-members alike. "Currently we only have two union staff representing 24 CSU campuses," explained Caldeira. "With the increase in funds we will get from Fair Share we will be able to hire an additional six representatives. This will allow us to be much more attentive to employee's needs."

According to a recent CSEA mailing "The Association believes that, since all of its activities are undertaken for the purpose of advancing the interests of the fee payers and the other employees it represents, aside from members-only benefits provided to CSEA members, it is appropriate that all such employees should contribute to these efforts to advance their interests as employees."

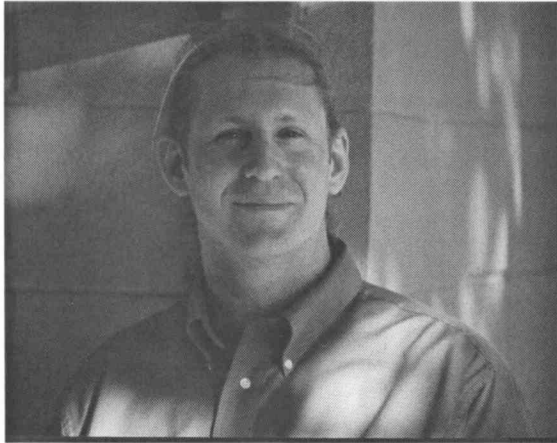
Caldeira hopes that Fair Share will help boost enrollment in the Union, which he said, would in turn increase its bargaining leverage. Caldeira also said that he believes that if there is an increase in membership, membership fees might be reduced.

Before Fair Share became a law the CSU Chancellor's Office was strongly opposed to the Bill because, according to CSU Spokesman Ken Swisher, it would impose union fees for four years before employees could vote to rescind them.

Though Fair Share is set to begin in late January, CSEA expects it to be challenged in court. "If there is a court challenge," said Caldeira, "we are confident it will be upheld."

CSEA has set up a toll free number to answer questions about Fair Share. The number *(continued on next page)*

is 877/330-0505 and it will be staffed January 28th through February 4th.



Berj Amir spends his work time in Building 23 and his free time in the water's off of Monterey.

Staff/ Faculty Interview: Meet Berj Amir

Each year thousands of people travel from all over the world to SCUBA dive in the pristine waters of coastal Monterey County. Berj Amir, CSUMB's Financial Aid Counselor, is no exception. In fact, Amir attributes his original motivation for pursuing a career with CSUMB to the campus's proximity to beautiful dive locations. "Nature for me is an equalizer. It brings me back," explains Amir.

Two years ago Amir began SCUBA diving and after moving to this area joined Kelp Climbers, which is a diving club based out of the Presidio of Monterey. Through a partnership with the Army all CSUMB staff, faculty, and students can take advantage of the many programs offered through the Presidio's Outdoor Recreation Department. "I very rarely see any people from CSUMB participate in the club,

but it's very neat and inexpensive. I highly recommend it," says Amir. Amir is currently training for an advanced diving certification.

Amir first learned about his CSUMB job in November of 1998, while working in the Financial Aid office at UC Berkeley. "I didn't act on it right away," he says. "I really liked Berkeley and I had an exceptional apartment, I could walk to work, and I had a comfort zone there. It wasn't until the last week and a half before the deadline that I sent in my application and I'm happy I did." Two

weeks after his application was reviewed, Amir was working on campus.

Amir comes from a financial aid office that has 100 employees supporting over 25,000 students, but he prefers working at a smaller university like CSUMB. "My favorite part of this job is that I'm able to talk to students one on one," he explains. "Also, I enjoy the people I work with a great deal."

After spending his first year of college at the University of the Pacific, Amir studied in Taiwan for a year and then transferred to UC Berkeley where he graduated. While at Berkeley, he first worked in the Financial Aid office as a work-study student. After graduation Amir took up jobs in construction, was employed at a proprietary school, and worked in film editing on various movies. Amir last helped edit the movie *Henry and June*. Despite his stint working on movies, he soon found himself with a job back at Berkeley's financial aid office. "I kind of fell out of the movie industry by choice," he explains. "I'm not so good at schmoozing and networking, which is important for jobs in that industry."



Local Resident's Gift Establishes First Distinguished Professorship at CSUMB

CSUMB will establish for the first time a Special Education program as an integral part of its teacher education offerings thanks to a generous gift from longtime Carmel resident, Mrs. Marjorie P. Love. This is the single largest gift from an individual that CSUMB has received since opening in late 1994.

Mrs. Love has combined her support for CSUMB with her passion for ensuring that children with special needs receive the support they need to succeed. With this gift, she has established the first distinguished professorship at the university. Named the Lawton Love Distinguished Professorship, this new position will establish a program in Special Education that will allow CSUMB to train teacher credential students, provide workshops to local area teachers, and develop a certificate program in the area of mild/moderate disabilities. CSUMB will work collaboratively with Chartwell School, a nationally recognized leader in special education, to create a teacher training curriculum that focuses on identifying and addressing the needs of dyslexic students and which emphasizes a structured, sequential, and linguistically based approach to reading and writing instruction. *(continued on next page)*

CSUMB will continue to seek additional funding as the program expands. CSU Monterey Bay currently has 170 students enrolled in its teacher credential program.

Mrs. Love, a graduate of University of California at Berkeley has been a long time advocate for children with special education needs. She and her late husband Bill Love have been involved in starting three private schools for dyslexic children. Additionally she has been a strong supporter of the local Chartwell School since its founding fifteen years ago. Mrs. Love's belief in the importance of training all classroom teachers to recognize and respond to the needs of special education students stems from painful personal experience. Many of her family members and friends are dyslexic and have struggled to learn in educational environments that did not meet their needs. She observed firsthand the frustration of parents and teachers who recognized that many obviously bright children did not learn to read and write because their classroom teacher lacked training in methods that could effectively address their special learning needs.

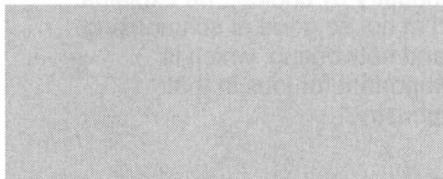
According to Mrs. Love, "Identifying and appropriately addressing the educational needs of children with dyslexia is a challenge that faces all teachers in schools across the nation. This gift provides start up funding for the only program available locally for teachers seeking a credential in special education. Yet most importantly, this gift is intended to support CSUMB's development of a model program in an area where there is so very much to be done. I am particularly pleased that CSUMB will collaborate with the Chartwell School, a nationally recognized model in special education, as it develops its

curriculum and training approach, for I believe that each institution has much to offer the other."

Mrs. Love envisions supporting collaboration between CSUMB and Chartwell School that could eventually link these institutions with the University of California at Berkeley's new doctorate program in special education to create a national model for teacher training in special education.

John Alexander, Executive Director of Chartwell School, comments: "As research has demonstrated, properly trained teachers are a critical component in teaching literacy skills to our nation's school children. We are confident that the collaborative effort between Chartwell and CSUMB will result in a model program for training educators to teach reading, spelling, and written language skills to dyslexic students. While we feel that this effort will immediately benefit dyslexic students in our school systems, we are hopeful that this teacher training program can improve literacy of all students in our public education system."

Dr. Peter Smith, CSUMB's president sees the gift as a milestone for the university. Said Dr. Smith, "We have an opportunity to create an educational institution that can make enormous contributions to our community, and one that can truly influence and change lives. Mardy Love is to be commended for her involvement with the university and for using her own resources to make a difference in the lives of young people.



H.R. Information:

The Faculty Merit Increases will be processed by the first week of February. Payroll will notify faculty members when the checks will be ready for pick-up via email.

Payroll welcomes Faculty back for the Spring semester and would like to remind all new faculty to come to payroll (building 80) and sign in. The hours of the payroll office are 8-5 M-F.

Effective January 1, 2000 Blue Shield HMO and Pacificare HMO are no longer available as health carriers to employees who live in Monterey County.

During Open Enrollment all employees were given the opportunity to change health plans. If you were enrolled in an HMO and lived in Monterey County and did not make a plan change during Open Enrollment you will automatically default to PERS Choice effective January 1.

Payroll will be hosting a Student Assistant Document Processing workshop in the near future. The time and date is to be announced.

CSUMB wants to extend a warm welcome to its new employees for December:

Richard Crothers, Academic Scheduling Manager; **Amy Tomasi**, WRSAL; **David Rotenberg**, Transportation Aid; **Hedy Wainscoat**, Academic Senate; **Juan Gutterez**, Assessment Specialist; **Michael Lynberg**, Development Writer/Editor; **Jotham Fisher-Smith**, Marine Tech. Engineer.

News Briefs

State of the University Address

Mark your calendars for Thursday January 20th, 2000 at 8:30 A.M. and join President Peter Smith for his annual State of the University Address. Dr. Smith will discuss where we are as a University and where we are going as we move forward into the new millennium. Immediately following the speech, 5-year service pins will be awarded to staff and faculty members who have been with us for the long haul. The awards ceremony will be followed up by a reception.

After the opening ceremonies the Office of Human Resources and the Center for Teaching Learning and Assessment is pleased to invite you to a special conference event - CSUMB Community Day of Learning - featuring "Communication Solutions for 2000 and Beyond" and "Preparing to Review/Evaluate New Forms of Scholarship." All staff, administrators, and faculty are encouraged to attend. Details about the sessions will be mailed to you via inter-campus mail.

Tai Chi for Healthy Living

On Wednesday January 26th from Noon until 1 P.M. Human Resources will host an introduction to Tai Chi in the Building 1 Conference Room. Tai Chi is a set of exercises based on Chinese martial art forms, which also incorporate therapeutic movements based on traditional Chinese medical practices. When practiced regularly, Tai Chi improves flexibility, balance and stress management through movement, relaxation and internal focus. The exercises are not strenuous and can be practiced at any age, at any fitness level with

beneficial results. The workshop will provide information about the practice of Tai Chi, and a few easy exercises will be demonstrated.

For registration information go to the Web (www.monterey.edu/faculty_staff/development).

University Center Information

Leslie Arutunian, Manager of Conference & Event Services, would like to encourage staff and faculty to use the University Center and its facilities. Located next to the CSUMB Bookstore, the Center houses the University Living Room, which is a lounge with fireplace for meeting, talking with friends, and doing light studying. The University Center also has a Commuter Lounge with large tables, campus phones, ATM, Ethernet ports, and lockers.

Also in the Center are two outdoor patios, a 600 square-foot ballroom for conferences, speakers, and performances, and three meeting rooms.

To reserve space for a meeting or conference please call Leslie at extension 4111.

Fort Ord Conversion Picked as One of Century's Best Stories

On December 28th, 1999 the *San Jose Mercury News* published an article picking the commissioning and conversion of Fort Ord as one of the most important news story from the Monterey Bay last century. Lee Quarnstrom, a Mercury News Columnist, wrote, "No. 3 on my list of top 10 stories is the commissioning of Fort Ord in 1917 and its recent decommissioning and conversion to a university and other uses. The presence of the military at Fort Ord over more than seven decades helped shape the growth

of Monterey Peninsula communities, particularly the nearby towns of Seaside and Marina."

The No. 1 news story was how a Salinas farmer developed a process to chill lettuce and other produce. "Without devices to chill produce grown in the fertile fields of Salinas and Pajaro valleys, our role as a major part of California's international produce trade would never have happened," wrote Quarnstrom.

No. 2 on his list was the immigration of Latinos and the leadership of Cesar Chavez. Rounding out the top ten were the construction of UCSC, the Loma Prieta earthquake, the emergence of an artists' and writers' community in Monterey County, the establishment of the Monterey Bay National Marine Sanctuary and the rise of local marine research, the opening of the Santa Cruz Beach Boardwalk, the development of Pebble Beach, and the effort by Santa Cruz County politicians to keep Highway 17 from being turned into an eight-lane freeway.

CSUMB Looks to Purchase KAZU Radio

In a recent development, the Board of Pacific Grove radio station KAZU has voted unanimously to transfer the station's license to the CSUMB Foundation. According to CSUMB President Peter Smith, "This is a wonderful opportunity to extend our community based outreach from Gonzalez to Big Sur, Watsonville to Pacific Grove."

However, says Smith, "Before we make the final decision to commit the resources necessary to acquire and manage the station, we will go through the 'due diligence' process, beginning immediately."

Calendar of Events

January 20

What: State of the University Address

When: 8:30 a.m.

Where: World Theater

President Peter Smith will open the Community Day of Learning Conference with his annual State of the University Address. Reception immediately follows address.

For more information: call 582-4141.

January 20

What: CSUMB Community Day of Learning

When: 8:00 a.m. to 4:00 p.m.

Where: World Theater, Music Hall, Meeting House and Bldg. 18

The Office of Human Resources and The Center for Teaching Learning and Assessment is pleased to invite you to a special conference event - CSUMB Community Day of Learning - featuring "Communication Solutions for 2000 and Beyond" and "Preparing to Review/Evaluate New Forms of Scholarship." All staff, administrators, and faculty are encouraged to attend.

For more information: To ensure adequate seating and materials, please register by January 13 via the Web: (www.monterey.edu/faculty_staff/development/)

January 21

What: Building Community, Welcoming Diversity, an NCBI One Day Workshop

When: 8:30 am- 4:30 pm Saturday or Jan. 29th 8:30 am- 4:30 pm

Cost: Sliding Scale \$75-\$15

Where: Building 15/room 122

Learn to communicate across cultural, social, racial, gender and economic differences. Prejudice and discrimination have hurt everyone, regardless of gender, sexual orientation, race, physical ability, religion or ethnic background.

Please preregister by

Wednesday, Jan. 19

For more information: please contact Julie Juarez 582-3731 or on First Class

February 6-8

What: One World Theater

Festival presents two renowned international profession theatre groups. A South African Company presents **Amazwi omoya or The Words of the Wind**...a madcap adventure set in a community of birds where the elders hold a song competition in order to foster peace, community spirit and

cooperation. But it's not easy...each bird had its own ideas. Will they reach agreement? Come

and find out. This performance is appropriate for students of all ages.

The other group comes from Australia and they will perform **The Stones**...a high-energy recreation of the true story of two Melbourne boys who were charged with manslaughter after kicking rocks off a freeway overpass and killing a man. We are witness to their homes, parents and relationship to each other during and after the trial. We will see how actions do have unrelenting consequences. The performance is appropriate for students 7th grade and up.

Hosted by: CSUMB Teledramatic Arts and Technology, Student Voice and Arts, Human Communication and Creative Technologies Center, and Music and Performing Arts.

When:

Sunday, February 6

2:00 p.m. The Stones

4:00 p.m. Amazwi omoya

Monday, February 7

7:00 p.m. Amazwi omoya

8:00 p.m. The Stones

Tuesday, February 8

11:00 a.m. Amazwi omoya

1:00 p.m. The Stones

Where: World Theater

Cost:

\$7.00 general admission

\$5.00 CSUMB

employees/senior/military/alumni

\$3.00 CSUMB students/school groups 12 years old and up

For more information: please call Shannon Edwards at 582-4261

About CampusConnection

Future Issues

Future issues of this CSUMB Staff and Faculty Newsletter will be filled with features, biographies, news briefs, staffing changes, and benefits information. CampusConnection will be released twice per month as hard copy and on the Web (<http://news.monterey.edu>). Comments and suggestions are welcomed. Please direct them to Robert Mazurek via phone (x3302) or FirstClass.

Delivery Preference

If you would prefer to access this newsletter electronically and not to receive it as hard copy, please send email expressing that preference or check here then cutout and return this box to: Robert Mazurek, Building 86A.

I do not wish to receive hard copy of future issues of CampusConnection.

Silveria, Janie

Coordinator of Reference Services
Library Learning Complex
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