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Changes in University Club Athletes' and Non-Athlete Students' Stress and Perceived Gains Across a Semester

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2 Across a Semester

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20

Abstract

21 To examine the relationship between club rugby participation, collegiate experiences, and
22 perceived gains, 25 rugby players and 25 non-athlete students completed the Student-Athlete
23 Experiences Inventory-Revised, Student-Athlete Gains Inventory, and Perceived Stress Scale at
24 the start and end of a semester. A RM-ANOVA and partial- η^2 effect sizes determined if group
25 and time differences were present. We selected variables associated with the post-scores for
26 practical and liberal arts gains with the lasso method. Rugby players engaged in more diverse
27 social interactions (partial- $\eta^2 = 0.091$) and were more actively involved on campus (partial- $\eta^2 =$
28 0.0914) than non-athlete students, but paradoxically had lower practical arts gains ($p < 0.0001$).
29 All students reported increasing stress levels from start to end of the semester (partial- $\eta^2 =$
30 0.109), which contributed to decreasing practical arts gains. Students need help with stress
31 management near semester's end. Club rugby players should seek support services on campus to
32 improve career preparedness.

33 Keywords: active involvement in university life, club sports, practical arts gains, liberal arts
34 gains, career preparedness

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36

37 Universities provide students extracurricular opportunities that may add value to their
38 education. Astin's theory of student involvement states that the number and richness of
39 experiences a college student engages in determines the benefits they derive (Astin, 1999). A
40 large body of evidence supports that greater student involvement leads to better freshman
41 adjustment and retention (Friedlander, Reid, Shupak, & Cribbie, 2007; Huesman, Brown, Lee,
42 Kellogg, & Radcliffe, 2009; Kuh, Cruce, Shoup, Kinzie, & Gonyea, 2008; Melendez, 2007; Tieu
43 & Pancer, 2009; Tieu et al., 2010), self-esteem improvements (Carruthers, Busser, Cain, &
44 Brown, 2010; Friedlander et al., 2007; Tieu & Pancer, 2009; Tieu et al., 2010), stress reduction
45 (Beiter et al., 2015; Thompson, Clark, Walker, & Whyatt, 2013; Tieu & Pancer, 2009; Tieu et
46 al., 2010; VanKim & Nelson, 2013; Weinstein & Laverghetta, 2009) and career success (Clark,
47 Marsden, Whyatt, Thompson, & Walker, 2015; Hall-Yannessa & Forrester, 2004; Tchibozo,
48 2007; Thompson et al., 2013). It is important to recognize that quality of involvement matters
49 more than quantity (Tchibozo, 2007; Tieu & Pancer, 2009; Tieu et al., 2010), and that students
50 can become over-involved in one or more activities to the detriment of other areas of their
51 student life (Gardner, Koepfel, & Morant, 2010; Koehler, 2014; Linnemeyer & Brown, 2010;
52 Roddy, Pohle-Krauza, & Geltz, 2017).

53 Sports, whether at an intramural, club, or varsity (i.e. National Collegiate Athletic
54 Association or National Association of Intercollegiate Athletics) level, provide students
55 opportunities for socialization and leadership, creating community identity within their
56 institution, and engaging in vigorous physical activity for the associated physical and mental
57 health benefits (Chen, Snyder, & Magner, 2010; Chu & Zhang 2018; Gould & Carson, 2008;
58 Hall-Yannessa & Forrester, 2004; Lower-Hoppe, Beattie, Wary, Baily, Newman, & Farrell,
59 2020; Melendez, 2007; Mikulec & McKinney, 2014; VanKim & Nelson, 2013). College sport

60 participation provides documented added value to academic achievement compared to non-
61 athlete students, such as better academic adjustment (Melendez, 2007), better retention rates
62 (Forrester, McAllister-Kenny, & Locker, 2018; Kiss 2017), higher grade point averages (GPAs)
63 (Roddy et al. 2017; Vasold, Deere, & Pivarnik, 2019), and higher graduation rates (National
64 Collegiate Athletic Association, 2017; U.S. Department of Education, 2017). However, sports
65 participation creates stresses that may interfere with the academic gains of students, including
66 time commitments to practices, games, and team meetings; physical and mental fatigue; and both
67 self-imposed and external pressures to excel in sports performance (Henderson, 2013; Lower,
68 Turner, & Petersen, 2013). Prior studies indicated that high stress levels negatively impact the
69 experiences college students engage in (Regehr, Glancy, & Pitts, 2013; VanKim & Nelson,
70 2013), mental health (Friedlander et al., 2007; Regehr et al., 2013; VanKim & Nelson, 2013), life
71 satisfaction (Weinstein & Laverghetta, 2009), and adjustment to university life (Friedlander et
72 al., 2007; Tieu & Pancer, 2009). Additionally, intercollegiate athletes have reported negative
73 issues such as problems with perceived career readiness, isolation from segments of the campus
74 community outside of sports, poor mental health, and risk of creating an environment for hazing
75 and alcohol abuse (Henderson, 2013; Lifschutz, 2012; Linnemeyer & Brown, 2010; McGinley,
76 Rospenda, Liu, & Richamn, 2016; Parietti, Lower, & McCray, 2016; VanKim & Nelson, 2013).
77 Therefore, it is important to control for student stress levels when examining their experiences
78 during and perceived outcomes from university.

79 Research on college sport participants has mostly examined varsity athletes, though they
80 represent a minority of university athletes. The majority of college sport participants compete at
81 an intramural level (Dugan, Torrez, & Turman, 2014; Lower et al., 2013; Vasold et al., 2019),
82 which may provide qualitatively and quantitatively different stresses than intercollegiate

83 competition. While the stresses of varsity competition are well documented, club level
84 intercollegiate competition provides a unique source of opportunities and stresses for students.
85 Lifschutz (2012) highlighted that by nature, student run club sports often have little non-student
86 and administrator supervision, which increases the risk and burden of work on student officers,
87 though conversely provides opportunity for students to develop leadership and administrative
88 skills (Glenn, 2015; Hall-Yannessa & Forrester, 2004; Lifschutz, 2012). Less research has
89 examined club sports compared to varsity and intramural athletics, though some recent studies
90 provide interesting and sometimes conflicting insights into the pros and cons of club sports.
91 According to Astin's (1999) theory of involvement, the qualitatively different experiences
92 experienced by college sport participants should lead to different benefits to those students,
93 necessitating research in this unique group. The benefits that students may perceive gaining can
94 be divided into two general categories: practical arts gains, which encompass items related to
95 academic achievement and career preparedness, and liberal arts gains, which encompass what
96 may be termed soft or social skills (Cox, Ivey, Martens, Sandstedt, Ward, & Webber, 2004; Cox,
97 Sadberry, McGuire, & McBride, 2009).

98 Lower, Turner, & Peterson (2013) published an analysis of 1,176 students who
99 participated in club sports, intramural sports, or fitness classes on campus. Club sport
100 participants reported perceiving significantly higher overall, intellectual, fitness, and social
101 benefits compared to intramural and fitness class participants. In contrast, Sanderson, DeRousie,
102 &Guistwite (2017) conducted a similar study, but instead of perceived benefits measured GPA,
103 course credit completion, and persistence to graduation. Analyzing 21,239 students during one
104 academic year, they found that club sport participation, when tested by itself, had a strong
105 positive relationship with GPA, but when put into the larger regression model did not

106 significantly contribute to the prediction models for any dependent variable. These two studies
107 indicate that while club sport participants may subjectively perceive benefits to their
108 involvement, there may or may not be any objective benefits to academic performance. Two
109 recent studies continue to provide equivocal results. A multi-site survey of 85,316 students found
110 that participating in club sports was a strong predictor of students reporting a higher GPA
111 (Vasold et al., 2019). But another study found that club sport participants experienced
112 significantly lower perceived academic gains than non-athlete students (Martin, Unfried, &
113 Beckham, 2019). This pair of studies provide opposite results compared to Lower et al., (2013)
114 and Sanderson and colleagues (2017), and indicate a need for further study into the potential
115 benefits and negative externalities of participating in club sports. One major limitation to all four
116 studies is their cross-sectional rather than longitudinal design. Additionally, only one (Martin et
117 al., 2019) examined the relationship between students' experiences and perceived benefits,
118 following Astin's theory (1999). In light of the contrasting findings, and the lack of longitudinal
119 studies, research examining the relationship between college sport participants' experiences and
120 perceptions of perceived benefits over time is needed.

121 This study examined how students' perceived experiences, gains, and stress change
122 across a semester, and if club sport participation relates to these changes. Per Astin's (1999)
123 theory, engaging in more quantitatively and qualitatively enriching experiences (such as by
124 participating in club sports) should enhance the perceived benefits students experience.
125 However, if the club sport increases the students' stress levels over what a non-athlete student
126 may experience, the increased stress may negatively impact a students' perception of gains.
127 Therefore, we developed the following research questions:

- 128 1. Do students' stress, experiences, and perceived academic and social gains change across a
129 semester, and do they differ between club sport members and non-athlete students?
130 2. What factors, including stress, experiences, and demographics, predict the students'
131 perceived academic and social gains at the end of a semester?

132 **Methods**

133 During a Spring semester, adult men and women club rugby players and non-athletes (no
134 participation in NCAA, club, or intramural sports on campus) participated in this study. All
135 rugby players were asked to participate. Non-athletes were recruited as a convenience sample
136 from students enrolled in kinesiology courses. Rugby was chosen as they were the largest sports
137 clubs on campus and could provide the best potential sample without introducing confounding
138 factors that including other club sports would do such as time commitment, club culture, etc. The
139 University Committee for the Protection of Human Subjects approved this research. After
140 signing informed consent, participants completed printed copies of the questionnaires at baseline
141 (within the first 2 weeks of the semester) and at the end of the semester (within the 2 weeks
142 before final exams).

143 **Instruments**

144 Cox and colleagues (2004, 2009) created the Student-Athlete Experiences Inventory-
145 Revised (SEI) and the Student-Athlete Gains Inventory (SGI). These questionnaires measure the
146 types and frequency of experiences a student engaged in during college and what gains they
147 perceived from their college experience, and are explicitly worded to also allow assessment of
148 non-athlete students for comparative purposes (Cox et al., 2004; Cox et al., 2009). The
149 development of their questionnaires was explicitly informed by both Astin's student

150 development theory (Astin, 1999) and the College Student Experiences Questionnaire (Gonyea,
151 Kish, Kuh, Muthiah, & Thomas, 2003).

152 The SEI contains three subscales: active involvement in university life, social
153 interaction/enrichment, and academic pursuits/library. Higher scores on each subscale indicate
154 more frequent involvement in those types of activities. Overall Cronbach's alpha = 0.91 for the
155 SEI (Cox et al., 2004). The SGI asks students to rate to what degree they have achieved 12
156 outcomes during college and categorizes half as practical arts gains, which demonstrate career
157 preparedness, and half as liberal arts gains, which demonstrate social skills. Higher scores
158 indicate stronger endorsements of each gain. Overall Cronbach's alpha = 0.84 for the SGI (Cox
159 et al., 2004). Students reported global perceived stress experienced in daily life over the previous
160 month using the Perceived Stress Scale (PSS) (Cohen, Kamarck, & Mermelstein, 1983). The
161 PSS has demonstrated good validity and reliability in both athlete and non-athlete populations
162 (Chiu et al., 2016). For each instrument, we relied on the factor structures determined in the
163 original validation articles and assessed the reliability using baseline scores from our study.
164 Cronbach's alpha = 0.75 for the male version of the SEI, indicating acceptable reliability, and
165 0.82 for the female version, indicating good reliability. For the SGI, Cronbach's alpha = 0.84,
166 indicating good reliability, and Cronbach's alpha = 0.82 for the PSS, indicating good reliability.
167 The instruments are assumed valid for our sample based on the original validation papers, and
168 because our own subject population is similar to those on which the instruments were originally
169 validated.

170 Students answered 13 demographics questions about their living situation, student status,
171 and employment; these factors potentially have significant impact on stress levels, opportunity to

172 participate in certain activities, and perceived gains from university experiences (Gonyea et al.,
173 2003; Vasold et al., 2019).

174 **Data Analysis**

175 Demographic factors between the groups (rugby players and non-athletes) were
176 compared with two-sample t-tests if continuous or Pearson's Chi-Squared tests if categorical
177 using SPSS v 24 (IBM, Armonk, NY). Research question 1 focused on how outcomes change
178 across a semester and how these changes differed between groups, and was addressed by a
179 repeated measures mixed MANOVA (RM-MANOVA) using SPSS v 24 (IBM, Armonk, NY).
180 This statistical model assumes that the multiple dependent variables follow a multivariate normal
181 distribution without too strong correlations and extreme outliers. Under the model, time was a
182 within-subjects factor and rugby status was a between-subjects factor for the variables stress,
183 academic involvement, social interaction, academic pursuits, practical arts gains, and liberal arts
184 gains. Significance for the RM-MANOVA was set at $p \leq 0.05$. Interaction was tested first; since
185 no interactions were found, main effects of time and rugby status were tested using univariate
186 RM-ANOVAs. In the univariate analysis, Bonferroni correction was used to account for the
187 increase in Type 1 error rate due to multiple dependent variables; therefore, statistical
188 significance was set at $p \leq 0.008$ for univariate RM-ANOVAs. The Bonferroni correction is
189 known to be conservative particularly when the number of parameters is large, making the
190 univariate RM-ANOVA tests suffer from low statistical power. Therefore, effect sizes were
191 quantified using partial- η^2 . According to Cohen's scales (Cohen, 1988), partial- $\eta^2 < 0.06$ is
192 considered a small effect size, $0.06 \leq \text{partial-}\eta^2 < 0.14$ a medium effect size, and partial- $\eta^2 \geq 0.14$
193 a large effect size.

194 Research question 2 focused on identifying factors associated with the perceived practical
195 and liberal arts gain at the end of the semester (i.e., post-scores). A set of variables included the
196 baseline of the six variables, the change in these variables over the semester, and the 13
197 demographic variables in the survey. Note that this analysis was for the purpose of exploration
198 and description, not for the purpose of confirming a hypothesis. Since the number of variables,
199 was large relative to the sample size, the lasso was used for variable selection (Tibshirani, 1996).
200 The lasso method is a well-known statistical method for variable selection, but introduces bias in
201 the estimation of regression parameters in order to reduce variance, which was alleviated by the
202 ordinary least square when the regression parameters were estimated with the variables selected
203 by the lasso (Belloni and Chernozhukov, 2013). Models were tested using R statistical software
204 Version 3.4.2 (R Core Team, 2017).

205 **Results**

206 Seventy-two subjects enrolled in the study; two subjects completed the demographics
207 questionnaire only and were removed from analysis. One student chose to not complete any of
208 the demographics questions, but did complete the outcome questionnaires—this subject was
209 retained for the RM-MANOVA. Per instrument scoring instructions, when any respondent
210 skipped an individual question, the subscale score was created by averaging the answered
211 questions; in total, three questions were unanswered in all instances of the PSS, three questions
212 were unanswered in all instances of the SEI, and one question went unanswered in all instances
213 of the SGI. At baseline, 37 rugby players and 33 control subjects completed the questionnaires.
214 Twenty-five rugby players and 25 non-athlete students completed the post-assessment.

215 Most students were female (71%), in their second or third year at university (72%), had
216 parents who did not graduate college (45%), intended to enroll in graduate school (88%), and

217 worked for pay (58%). Significant baseline differences included: rugby players tended to be
218 younger; most were native students whereas almost half of non-athletes transferred from another
219 institution; most rugby players lived in campus housing with other students, while a fourth of
220 non-athletes lived with family; most rugby players took 15-16 credit hours during the Spring
221 semester, while non-athletes had a more even spread of academic load between 12 and 17+ credit
222 hours (Table 1).

224 [INSERT TABLE 1 ABOUT HERE]

225
226 The RM-MANOVA results indicated no significant interaction ($F(6,43)=.742, p=.619,$
227 $\text{partial-}\eta^2=.094$). This implies that the change in the dependent variables over time does not
228 depend on rugby player status. However, the main effects of time ($F(6,43)=2.583, p=.032,$
229 $\text{partial-}\eta^2=.265$) and rugby status ($F(6,43)=4.897, p=.001, \text{partial-}\eta^2=.406$) were both
230 significant. This implies that time and group do have a significant association with the
231 combination of perceived stress levels, experiences, and gains. Assumptions for RM-MANOVA
232 were assessed; Box's Test of Equality of Covariance Matrices was passed ($F(78, 7275.65)=.994,$
233 $p=.32$), and residual QQ plots showed no severe departures from normality.

234 The estimated mean for the outcomes at both time points, as well as results from the
235 univariate RM-ANOVA models, can be seen in Table 2. After the RM-MANOVA indicated
236 significant main effects of time and group, univariate RM-ANOVA models were used, and the
237 effect sizes were interpreted based on $\text{partial-}\eta^2$ values to understand the proportion of variance
238 explained in the dependent variables. Interaction effects were ignored due to the lack of
239 significance in the RM-MANOVA model. Sphericity was not of concern since there are only two

240 groups and two time points, and QQ plots showed no severe departures from normality for
241 residuals. Effect sizes for time were moderate for stress (partial- $\eta^2 = .109$) and practical arts
242 gains (partial- $\eta^2 = .073$). Students, regardless of rugby status, increased stress levels across the
243 semester on average; the partial- η^2 indicated a medium effect size. Students also decreased
244 practical arts gains on average. Effect sizes for rugby status were moderate for active
245 involvement (partial- $\eta^2 = .094$), social interaction (partial- $\eta^2 = .091$), academic pursuit (partial- η^2
246 $= .093$), and practical arts gains (partial- $\eta^2 = .076$). Rugby players reported more frequent active
247 involvement and diverse social interactions than non-athletes. However, on average they
248 reported less academic pursuits and practical arts gains than non-athletes.

249

250 [INSERT Table 2 ABOUT HERE]

251 Results for the variable selection by the lasso (research question 2) are as follows. Post-
252 liberal arts gain scores were positively related with pre-liberal arts gain, pre-social interaction,
253 and change in academic pursuit scores. Post-liberal arts gain was higher among transfer students
254 than among native students on average and showed a non-monotonic relationship with work
255 hours. When compared to those who do not work, the post-liberal arts gain was lower among
256 those who work for 1-10 hours per week and those who work for 31 hours or more per week, but
257 was not significantly different among those who work for 11-30 hours per week (Table 3).

258 [INSERT Table 3 ABOUT HERE]

259 Post-practical arts gain (response variable) was positively related with pre-practical arts
260 gain, pre-social interaction, and change in academic pursuit, and had a non-monotonic
261 relationship with work hours. Post-practical arts gain tended to be higher for older students,

262 lower as stress increased over the semester, and higher among those who want to pursue an
263 advanced degree program (Table 4).

264 The models selected by the lasso had adjusted R-squared values of 0.49 and 0.61 for the
265 liberal and practical arts gain, respectively.

266

267 [INSERT Table 4 ABOUT HERE]

268

Discussion

269 The results indicated that students, regardless of sport participation, reported an average
270 increase in stress and decrease in practical arts gains (signifying career preparedness) from the
271 start to the end of a Spring semester. The regression models confirmed a significant negative
272 impact of stress on career preparedness. Stress levels of both groups of students, on average,
273 ended up higher than levels reported for adults younger than 25 years old (Cohen & Janicki-
274 Deverts, 2012). Engaging in more social interaction experiences, increasing the amount of
275 academic pursuits engaged in across the semester, being older, and wanting to apply for a
276 graduate degree program helped bolster career preparedness. The results of this study support the
277 alignment of specific experiences to practical arts gains, which are related to career
278 preparedness, originally shown by Cox and colleagues (Cox et al., 2004; Cox et al., 2009) and
279 supported by other research (Chen et al., 2010; Huesman et al., 2009; Tieu & Pancer, 2009; Tieu
280 et al., 2010). Namely, more frequent participation in experiences labeled as active campus
281 involvement and social interaction led to a greater perceived career preparedness

282 Rugby players reported lower practical arts gains than non-athletes at the end of the
283 semester, indicating that club sport participation may negatively impact students' perceived

284 career preparedness. The regression models tested indicated that changes in academic pursuits
285 predicted final perceived career preparedness, and rugby players reported lower academic pursuit
286 scores than non-athletes at the end of the semester, which partially explains the negative
287 association between rugby participation and career preparedness. Prior research has shown that
288 involvement in athletics may have a negative impact on aspects of career preparedness like
289 career maturity (Linnemeyer & Brown, 2010). Sometimes, students have too much of an athletic
290 identity or become over-involved in athletics, which overshadows the student part of being a
291 student-athlete (Chen et al., 2010; Cox et al., 2009; Linnemeyer & Brown, 2010). While some
292 athletes may over-identify with their sport performance to the detriment of their academic
293 success, most recent research has highlighted the benefits of athletics at both varsity and non-
294 varsity levels for student success (Chen et al., 2010; Hall-Yannessa & Forrester, 2004; Lower-
295 Hoppe, Petersen, & Hutton, 2020; Melendez, 2007; National Collegiate Athletic Association,
296 2017). Research has demonstrated that over-involvement in any one area, even in academics, can
297 be detrimental to undergraduate students' overall development (Astin, 1999; Gardner et al.,
298 2010; Koehler, 2014). Instead, both college sport participants student-athletes and non-athlete-
299 students should engage in a diversity of campus activities to ensure a well-rounded individual
300 (Cox et al., 2009; Kuh et al., 2008). Another recommendation for student-athletes college sport
301 participants is to interact with non-athlete peers; this integration seems beneficial, while isolation
302 to only fellow athletes seems to negatively impact student success (Aries, McCarthy, Salovey, &
303 Banaji, 2004; Henderson, 2013).

304 .

305

306 Surveys of graduates and employers have indicated that extracurricular activities, and
307 sports participation in particular, have benefits in the post-graduation workplace on items such as
308 how quickly a graduate was hired, their starting salary, and the position of their first job (Clark et
309 al., 2015; Tchibozo, 2007; Thompson et al., 2013). The qualities that led to employment benefits
310 may be deemed soft, life, or social skills (Clark et al., 2015; Mikulec & McKinney, 2014;
311 Thompson et al., 2013), which would fall under the umbrella of liberal arts gains as measured by
312 Cox et al's (2004, 2009) questionnaires. In the present study, rugby players reported engaging in
313 more diverse social interactions and being more actively involved on campus than non-athlete
314 students. However, despite social interaction experiences being a predictor of social skill
315 development (Cox et al., 2004), in the present study there was not a significant association
316 between club-athlete status and perceived social skills, nor did change in social interaction scores
317 contribute to the model to predict end of semester perceptions of social skills.

318 Gould and Carson (2008) discuss one potential reason for the discrepancies in reported
319 positive or negative effects of sports participation. While many people assume that sports
320 participation builds life skills—such as teamwork, cooperation, self-confidence, and discipline—
321 the authors make the distinction that such skills may not translate to other settings beyond sports
322 unless intentional focus on learning and transferring the skills is made (Gould & Carson, 2008).
323 Several studies focused on leadership roles in club sports, which might be the specific
324 involvement needed to transfer skills developed from the sport to the employment setting
325 (Carruthers et al., 2010; Dugan, Turman, & Torrez, 2015; Hall-Yannessa & Forrester, 2004;
326 Mikulec & McKinney, 2014). Undergraduates may find opportunity to intentionally apply and
327 build general life skills by taking leadership positions in a student club rather than just playing
328 the sport. The model proposed by Gould and Carson (2008) indicates that this intentional focus

329 of transfer of life skills starts with the coach's leadership, philosophy, and willingness to take a
330 proactive approach. However, this model assumes that a coach has been trained in coaching and
331 is self-aware, intentional, and self-reflective enough to implement Gould and Carson's model. In
332 reality, most university club sports are coached either by fellow students or volunteer coaches
333 who may have no training in how to be a coach, but are simply former athletes in the sport who
334 volunteer to give back to their sporting community. In these cases, there can often be a
335 communication gap between volunteer coaches who are otherwise external to the university
336 community and the campus recreation departments, especially due to the idea that club sports are
337 meant to be student run, and thus the club officers handle all the administrative duties, and the
338 coach is just there to teach the sport skills and develop on-field or on-court strategy (Lower &
339 Czekanski, 2019). Therefore, campus recreation departments may choose to focus on outreach to
340 volunteer coaches and offer them training on how to make their coaching more intentional and to
341 promote development of life skills within their athletes.

342
343 Research has previously shown a significant impact of demographic factors such as
344 gender, living arrangements, and parental education on university student experiences and gains
345 (Beiter et al., 2015; Parietti et al., 2016). Few demographic factors measured in this study
346 contributed to the predictive models of practical or liberal arts gains, with the only shared factor
347 being hours of paid employment. This may indicate that demographic factors are not as
348 important as student engagement and experiences. Kuh et al. (2008) analyzed data collected via
349 the National Survey of Student Engagement and other academic records at 18 colleges and
350 universities to determine what explains first-year GPA and student retention. They found that
351 student engagement decreases the contribution of demographic factors in a regression model, and

352 even eliminated some classically included factors like parental education. Therefore, it is
353 possible that in the current study, student engagement amongst the whole sample was sufficient
354 to negate the differences in demographic characteristics seen between groups.

355 .

356 Some of this potential paradox may be explained by the limitations of this study. Though
357 the two groups were relatively matched for total size and gender distribution, the overall sample
358 was small, had a 26% drop out rate, and participants were a convenience sample. Part of that
359 convenience sample was that all non-athlete students were recruited from the same academic
360 department (Kinesiology), thus limiting the generalizability to other majors. Additionally,
361 several demographic factors differed between the groups, and though the regression analyses
362 were not able to detect much impact of these factors (while consistently including work hours,
363 which did not differ between groups) on the perceived gains, they could still be contributing to
364 the unaccounted variance of the models. Another limitation is that participation in non-sport
365 extracurricular activities or other campus involvements were not captured and accounted for in
366 either group. Lastly, the end of semester assessment occurred almost a month after the end of the
367 rugby season. Therefore, rugby players' self-identity may have shifted more towards that of a
368 non-athlete student as they prepared for final exams than they would have perceived themselves
369 during the rugby season.

370

Conclusion

371 Stress levels increased during the semester for both club sport athletes and non-athletes.
372 Relative to the group of non-athletes, this study shows that the group of athletes tends to have
373 higher active involvement and social interaction but lower academic pursuit and practical art

374 gain on average (medium effect sizes were shown in the data). While extracurricular activities,
375 including sports participation, are intended to provide benefits toward student development,
376 students need to keep the balance between their roles as athletes and students. In addition,
377 university faculty and staff can better support the system of club sports by encouraging the use of
378 campus resources (e.g., library, tutoring centers, and academic advisors), promoting and helping
379 stress management particularly toward the end of a semester, and outreaching to volunteer
380 coaches and training intentional coaching to develop life skills of their athletes.

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Table 1. Baseline Demographics of Sample

Demographic Variable	Rugby Players <i>n</i> = 36 ^a	Non-athlete students <i>n</i> = 33	Comparison
	M (SD)	M (SD)	<i>p</i>
Age (years)	20.6 (2.8)	23.6 (6.0)	0.017*
	<i>n</i> (%)	<i>n</i> (%)	Chi-square
Females	25 (67.6%)	24 (72.7%)	0.76
Year in school (#, %)			0.21
Freshman/first year	2 (5.6)	0	
Sophomore	13 (36.1)	7 (21.2)	
Junior	14 (38.9)	16 (48.5)	
Senior	6 (16.7)	10 (30.3)	
Unclassified	1 (2.8)	0	
Native Student	31 (86.1)	18 (54.5)	0.004*
Transfer Student	5 (13.9)	15 (45.5)	
Live in dormitory or other campus housing	26 (72.2)	13 (39.4)	0.006*
Live in private residence	10 (27.8)	20 (60.6)	
Other			
Live with other students	32 (88.9)	19 (57.6)	0.017*
Live with family	3 (8.3)	9 (27.3)	
Live alone	0	4 (12.1)	
Other	1 (2.8)	1 (3.0)	
Both parents graduated college	11 (30.6)	10 (31.3)	0.46
Only mother graduated college	4 (11.1)	5 (15.6)	
Only father graduated college	5 (13.9)	1 (3.1)	
Parents did not graduate from college	15 (41.7)	16 (50.0)	
Don't know	1 (2.8)	0	
Expects to enroll in an advanced degree program	30 (83.3)	31 (93.9)	0.17
Credit hours enrolled in this semester			0.012*
7-11	0	1 (3.0)	
12-14	9 (25.0)	12 (36.4)	
15-16	21 (58.3)	7 (21.2)	
17 or more	6 (16.7)	13 (39.4)	

Hours per week spent on coursework outside of class 0.74

< 5	2 (5.6)	3 (9.1)
6-10	16 (44.4)	13 (39.4)
11-15	6 (16.7)	5 (15.2)
16-20	6 (16.7)	5 (15.2)
21-25	5 (13.9)	5 (15.2)
26-30	0	2 (6.1)
> 30	1 (2.8)	0

Hours per week during the semester working for pay 0.24

Doesn't work	18 (50.0)	11 (33.3)
1-10	7 (19.4)	3 (9.1)
11-20	5 (13.9)	8 (24.2)
21-30	5 (13.9)	10 (30.3)
31-40	1 (2.8)	1 (3.0)

How does work affect school 0.23

Doesn't work	18 (50.0)	11 (33.3)
Work does not interfere with school	9 (25.0)	6 (18.2)
Work takes some time from school	9 (25.0)	15 (45.5)
My job takes a lot of time from school	0	1 (3.0)

532 Notes: mean values are calculated based on cases reported; some participants chose not to
533 respond to some questions. ^a one rugby player did not answer any demographic questions; *
534 indicates significant group differences

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Table 2. Changes in Stress, Experiences, and Perceived Gains Across the Semester: Summary Statistics and Univariate RM-ANOVA Results

Rugby Status	Time	Stress M (SD)	Active Involvement M (SD)	Social Interaction M (SD)	Academic Pursuits/Library M (SD)	Practical Arts Gain M (SD)	Liberal Arts Gain M (SD)
Non-athlete	pre (<i>n</i> = 33)	17.6 (6.7)	17.4 (5.9)	22.9 (6.4)	28.1 (5.7)	3.16 (0.51)	3.06 (0.56)
	post (<i>n</i> = 25)	18.4 (8.3)	15.8 (4.8)	20.8 (4.7)	29.0 (7.5)	2.97 (0.62)	2.95 (0.54)
Rugby	pre (<i>n</i> = 37)	15.9 (4.5)	18.7 (4.5)	25.0 (5.0)	26.2 (7.3)	2.87 (0.57)	3.05 (0.46)
	post (<i>n</i> = 25)	18.4 (5.1)	19.3 (5.2)	24.7 (5.6)	24.8 (6.5)	2.71 (0.50)	2.79 (0.55)
All subjects	pre (<i>n</i> = 70)	16.7 (5.6)	18.1 (5.2)	24.0 (5.8)	27.1 (6.6)	3.01 (0.56)	3.05 (0.51)
	post (<i>n</i> = 50)	18.4 (6.8)	17.5 (5.3)	22.7 (5.5)	26.9 (7.3)	2.84 (0.57)	2.87 (0.55)
Time	<i>p</i>	0.019	0.86	0.30	0.52	0.058	0.091
	Partial- η^2	0.109^a	0.001	0.022	0.009	0.073^a	0.058
Rugby Status	<i>p</i>	0.66	0.031	0.034	0.031	0.053	0.38
	Partial- η^2	0.004	0.094^a	0.091^a	0.093^a	0.076^a	0.016
Interaction effect	<i>p</i>	0.42	0.26	0.29	0.76	0.96	0.61
	Partial- η^2	0.013	0.026	0.023	0.002	<0.001	0.006

536 Notes: ^a = medium effect size

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Table 3. The selected model by the lasso and regression parameters estimated by ordinary least square (for predicting post-score of liberal arts gain)

	Estimate	SE	T	<i>p</i>
Intercept	1.3799	0.4231	3.2612	0.0025
Pre-score of liberal arts gain	0.3710	0.1481	2.5051	0.0170
Pre-score of social interaction	0.0193	0.0107	1.7980	0.0808
Change in score of academic pursuit	0.0260	0.0110	2.3660	0.0237
Transfer students ^a	0.4111	0.1515	2.7142	0.0102
Work hours 1-10 ^b	-0.5711	0.1831	-3.1185	0.0036
Work hours 11-20 ^b	-0.0960	0.1938	-0.4952	0.6235
Work hours 21-30 ^b	-0.2624	0.1500	-1.7497	0.0889
Work hours 31-40 ^b	-0.8820	0.2855	-3.0891	0.0039

540 Notes: ^a the reference group is native students; ^b the reference group is those who do not work.

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Table 4. The selected model by the lasso and regression parameters estimated by ordinary least square (for predicting post-score of practical arts gain)

	Estimate	SE	T	p
Intercept	-0.1378	0.5959	-0.2312	0.8186
Pre-score of practical arts gain	0.3579	0.1428	2.5064	0.0173
Pre-score of social interaction	0.0231	0.0111	2.0850	0.0449
Change in score of academic pursuit	0.0068	0.0118	0.5782	0.5670
Change in score of stress level	-0.0263	0.0111	-2.3749	0.0235
Age (years)	0.0568	0.0229	2.4816	0.0183
Pursuing an advanced degree ^a	0.2577	0.1675	1.5386	0.1334
Work hours 1-10 ^b	-0.1602	0.1980	-0.8090	0.4243
Work hours 11-20 ^b	0.3548	0.1900	1.8669	0.0708
Work hours 21-30 ^b	-0.1174	0.1767	-0.6646	0.5110
Work hours 31-40 ^b	-0.8820	0.2855	-3.0891	0.0039

557 Notes: ^a the reference group is those who do not pursue an advanced degree; ^b the reference
558 group is those who do not work.