

Inside this Issue:

- 1 Environmental Cleanup Update
- 2 CSUMB Renews Agreement with NASA-Ames
- 3 Faculty/Staff Profile
- 4 Kelp Kraze
- 5 News Briefs
- 6 Calendar
- 7 Las Alianzas
- 8 Benefits Update

**California State University,
Monterey Bay**

University Advancement, Building 86A
100 Campus Center

Update: Environmental Cleanup on the Former Fort Ord

For almost 77 years a portion of the land that makes up Fort Ord was used by the Army for military exercises. And for less than six years contractors working for the Army have been at work cleaning up ordnances on the former army base. Despite the short time cleanup crews have been at work, nearly 20,000 of the 28,000-acre

International Technologies, one of three companies contracted by the Army for the cleanup, the only major parcel still affected by ordnance is 8,000 acres off of Eucalyptus and Barloy Canyon Road where most of the artillery exercises were held. However, he points out, currently there is no ordnance cleanup taking place in the



Two ordnance and explosive workers using detection equipment in an investigation of a suspected area.

former military base has either been cleared of ordnances or found to be ordnance-free and a large portion has already been transferred for civilian use, most noticeably the CSUMB campus.

According to Lyle Shurtleff, Community Relations Director for

area.

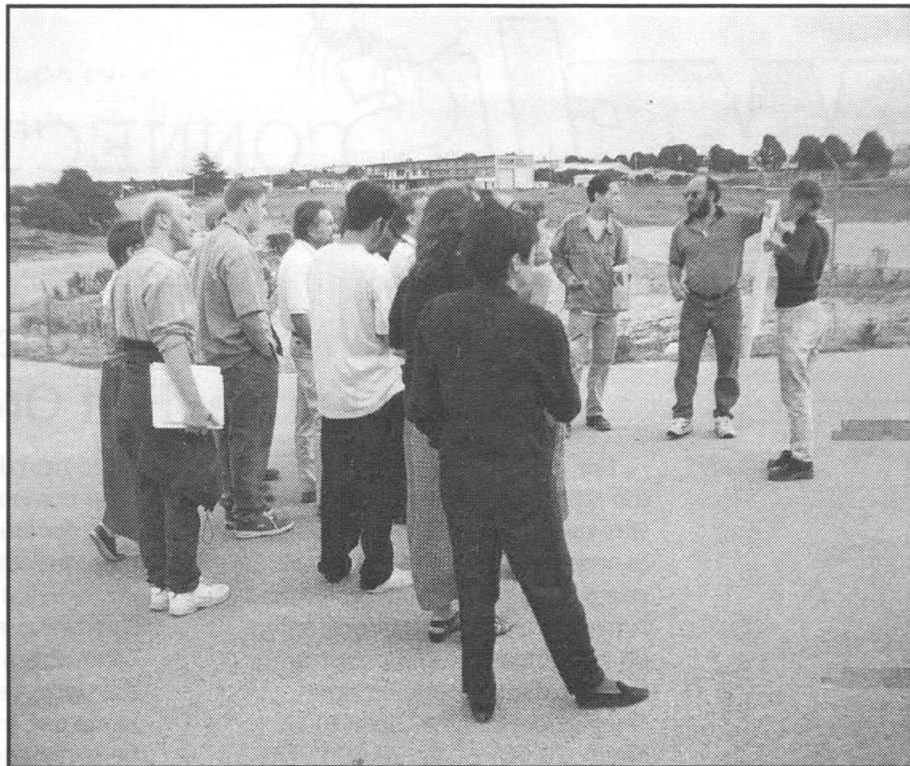
"In order for us to cleanup this area we need to burn away the vegetation and there are some concerns from the surrounding communities that the smoke may be detrimental to people's breathing, **(Continued on next page)**

(Continued from previous page)

especially those with asthma," Shurtleff explains. Currently, there is a preliminary plan to burn and cleanup 10% of the area each year over the next ten years. Shurtleff explains that this slow process will allow for the plants and animals that make up this habitat to stay viable during the burning process. In order for work to start and the plan to begin, he says, it must be approved by the local cities, the State, and the Environmental Protection Agency, a process that could take over a year. Until then, the area is off limits and work on this area is in a holding pattern.

Another aspect of the Fort Ord cleanup is groundwater contamination. Over the past six years Army contractors have dug more than 150 wells in search of areas that have excess lead and other contaminants. Once these areas are found and mapped the water from the wells is filtered and the contaminated soil is removed. "We are continually monitoring those wells to make sure the water meets EPA standards," says Shurtleff. However, according to Shurtleff, no water for contaminated wells is used in the CSUMB water supply.

The Fort Ord Environmental Cleanup Program invites members of the public to an Open House event to be held on Saturday, December 2, 2000 from 10:00 a.m. to 2:00 p.m. in the Post Chapel, Building 4280, General Jim Moore Boulevard. Please call 393-9691 for more information.



A group of CSUMB students and faculty get a tour of a contaminated site near Pete's Pond at 8th Ave and 4th St.

CSUMB and NASA-Ames Renew Cooperative Agreement

A little more than three years ago CSUMB's Institute for Earth Systems Science and Policy (ESSP) and NASA-Ames began an innovative partnership that created a unique collaboration between the two organizations on a series of fully-funded scientific research projects. The partnership has worked out so well for both groups that NASA-Ames recently agreed to renew the agreement with the university for another three years and has committed to invest approximately \$2.5 million into creating additional cooperative research studies.

The overall program, called Remote Sensing, Ecosystems Modeling, and Geospatial Analysis

for Earth Systems Science and Health, is a joint effort between five CSUMB adjunct faculty members working at NASA-Ames and ten NASA-Ames researchers. The agreement is administered by CSUMB's ESSP professor Susan Alexander, who is also working on her own research study under the auspices of the agreement.

In addition to conducting research, the cooperative agreement states that the goal of

the program is to "bring together the educational, regional, and technological resources necessary to train the next generation of scientists through hands-on experience."

"This is a wonderful agreement for both organizations," says Dr. Alexander. "NASA-Ames benefits by having their researchers connected to an educational institution and CSUMB benefits by creating opportunities for students to participate in important and unique research projects."

Alexander points out that so far 15 CSUMB students have already helped with research studies that are funded by the agreement and many more are planning their senior Capstone projects to incorporate working with the NASA-Ames scientists.

Some of the research that will be conducted under the program are studies on ecosystem simulation modeling, remote sensing training and outreach for human health, and earth science remote sensing applications for plant canopies.

(Continued on next page)

(Continued from previous page)

Also as part of the program, CSUMB's Alexander will begin a research study that looks at the spatial movements of bison and elk during the winter in Yellowstone National Park. Specifically, she wants to find out what influences where the animals decide to migrate during the winter months. Does snow cover play a role? Do they migrate to areas that have a higher density of tree canopies? Do wolves, which were just introduced five years ago and now total over 120 individuals, drive bison and elk to certain areas?

In order to answer these questions Alexander hopes to utilize the help of CSUMB students and combine the study of existing data with additional field work in Yellowstone to uncover trends. "I'm excited to start work on this project. I think the results of this study will help with the management and protection of bison and elk herds in Yellowstone," she explains.

Faculty/Staff Profile: Meet Yoshiko Saito- Abbott

When CSUMB Professor Yoshiko Saito-Abbott, who grew up in Japan, came to the United States as part of an educational exchange program, she didn't have to struggle to assimilate to American Culture. For several years she had been studying and teaching English and American Literature at a school in Japan. "My school in Japan had an exchange program with a junior college in Ohio and I brought 40 students along with me to take six weeks of classes," she says. "It was a wonderful experience."

So wonderful, in fact, that Dr.

Saito-Abbott ended up coming back to Ohio and earned her Master's and Ph.D. degrees from Ohio State University in foreign language education. "I've always been interested in how people acquire language and the best ways to teach foreign language," she explains.



CSUMB Professor Yoshiko Saito-Abbott

After Saito-Abbott graduated from Ohio State, she began teaching at the University of Texas (UT), Austin, where she became increasingly interested in the use of computer technology and how it might be used in foreign language instruction. While at UT she updated and wrote language instruction textbooks and developed computer assisted language instruction curriculum. But, she says, her biggest accomplishment while at UT was the development of a teacher credential program for high school Japanese teachers-the first in the nation. In the first year that it was offered, over 40 high school teachers went through the program.

Since arriving at CSUMB in 1996 Saito-Abbott has become the Site Director of the Monterey Bay Foreign Language Project, which is one of nine sites in California that certifies California's foreign language teachers.

"It's been very exciting to work at CSUMB," Saito-Abbott says. "I can be very creative and I've been able to work with many foreign language instructors both here and around the state."

This spring CSUMB, in partnership with Tandberg Educational, will be hosting the 3rd annual Emerging Technologies in Teaching Languages and Culture conference on campus and Saito-Abbott will be the Conference Chair for the event. Last year over 250 people took part in the talks and hands-on workshops.



Ittelson Awarded Prestigious National Fellowship

By Lev Gonick, CTO

John Ittelson, Professor of ICST and Director of the CSUMB IDEA Lab has been awarded one of two National Fellowships from the National Learning Infrastructure Initiative for 2001.

Launched in November 1994, the National Learning Infrastructure Initiative is a membership coalition of institutions and organizations sponsored by EDUCAUSE. Its mission is to create new collegiate learning environments that harness the power of information technology to improve the quality of teaching and learning, contain or reduce rising costs, and provide greater access to American higher education. EDUCAUSE's role is to serve as a catalyst to bring together the affected parties to create joint solutions to the problems inhibiting the creation of a National Learning Infrastructure.

According to Vicki Suter, Director
(Continued on next page)

(Continued from previous page)
of NLII projects, "John Ittelson was selected for the NLII Fellowship because of significant contribution to CSUMB and to CSUMB's 21st century vision of preparing students



CSUMB Professor John Ittelson

to be able to meaningfully engage technology as both a skill and a critical part of their future lives. He has also has been recognized for his in the CalStateTeach Technology Enhancement Project, which works collaboratively with all the CSU campuses and business partners to meet the growing demand for credentialed technology-proficient educators, and to infuse information technology throughout the teaching and learning process. In these settings, he has been researching, designing, and piloting on-line communities for teaching and learning staff, evaluating and testing technologies for web-based learning environments, on-line forums, multimedia project-based activities, teacher productivity tools, and multimedia portfolios. John is also an Apple Distinguished Scholar."

In addition to the national and international recognition associated with this prestigious fellowship, The NLII will compensate CSUMB for 50 percent of the Fellow's salary and benefits.



CSUMB Prepares for 2nd Annual Kelp Kraze

On Saturday, November 11th, beginning at 11:30 am, 6th Avenue, between the New World Theater and the University Center, will become home to Kelp Kraze 2000--CSUMB's 2nd annual community street fair.

Held in conjunction with Student Outreach and Recruitment's On-Campus Admissions Day, which will bring over 400 prospective students and their parents to campus, the area will be filled with food vendors, craft booths, musical entertainment, and much more. Lin Blaskovich, Director of Alumni Relations and Special Projects, is helping to plan the fair. She explains that Kelp Kraze is a campus and community outreach event and everyone including current and prospective students, parents of students, and

dents and staff from many campus organizations including Student Activities, University Advancement, and the Alumni Association is planning the fair. The event is meant to highlight CSUMB's wide range of academic, cultural, and recreational activities.

Kelp Kraze will kick off in the morning with the university's 2nd annual Turkey Trot Run, and be highlighted by a rock wall, sumo wrestling, and a bungee run. There will also be activities for children such as face painting.

In addition to food and entertainment, Kelp Kraze will have a booth staffed by Student Information Services, which will supply potential students with academic information.

According to Blaskovich, every CSU campus has an On-Site Admissions Day and invitations are sent to all California high school seniors. Admissions Day workshops include sessions on academic degrees, financial aid, and freshman housing. Campus



Students climb the rock wall at last year's Kelp Kraze.

members from the surrounding community are welcome to attend.

"Kelp Kraze will be a fun event and we are working hard to have something of interest for everyone," says Blaskovich.

A committee made up of stu-

tours are also given. Qualified students who bring SAT scores and transcripts can be admitted to the university on the spot.

"We hope Kelp Kraze will build onto the goals of Admissions Day, *(Continued on Page 7)*

NEWSBRIEFS

Safety Vests

Once again, IT Corporation is offering orange reflective safety vests to those that bike on Intergarrison. If you would like a vest just go to the IT warehouse office on All Pro Lane off of Intergarrison Road, Monday through Thursday from 8am to 4pm.

Karate Class

The Kong Dae Won (Traditional Korean-style Martial Art/Self-Defense) Mini-Club is still accepting new members.

Meetings are held on Mondays at 5:30 pm at the Wellness Activity Center (WAC). Each practice session lasts from about 1 1/2 - 2 hours of comprehensive training.

Optional training classes are conducted on Fridays and/or weekends, or by appointment, based on participation & personal training agreement.

For those that want to learn true martial art techniques, William Laird, a 6th Degree black belt, offers his services and emphasises a solid foundational style and system.

What is it exactly that William Laird teaches and practices? What is Moo Duk Kwan?

The traditional Korean-style karate system called Moo Duk Kwan literally means the Institute of Martial Virtue---borrowing from (neighboring) ancient Chinese wisdom, with Japanese-like fanatical discipline and focus, into the insightful tenacity of a Korean precision-kicking art. The premise is on natural power by virtue of accurate technique and attitude.

For more information please visit their Website at: www.bigstep.martialvirtue.com

Mens Cross Country Team Wins Conference Championships

The CSU Monterey Bay Mens Cross Country Team took the league title last week in the championship race at Pacific Union College.

The team members were:

Javier Alonso
Dan Olney
Miguel Gomez
Jose Herrera
Aaron Avila
Erik Uppman

Next, the team will be competing in the Regional Championships in San Diego.

Payroll Services

By the Payroll Department

A preliminary review of recent concerns has discovered that the published campus timeline for payroll documentation has slid, causing many delays.

The master payroll calendar, which is distributed annually, indicates cut-offs and due dates for receipt of documentation in payroll as well as identifying paydays and holidays. For example, all personnel documents must be in payroll no later than mid-month in order for the master payroll to be correct.

Following the established time-

line correctly allows time not only for processing, but also for any troubleshooting that may be needed. It is especially important to pay attention to cut-offs this month as our processing period will be shorter than usual due to the Thanksgiving holiday November 23rd and 24th.

Other important factors in preventing delays are PTFs and employee sign-ins. We cannot pay someone without a PTF and a completed sign-in packet. We cannot even begin to enter them in the state system and process a paycheck without the sign-in packet. Please emphasize to all new employees, whether they be student, faculty, staff, or administrator, that they must come to Payroll with proper identification (including Social Security card) to complete this paperwork as soon as they begin work.

Additionally, as a result of our current transition, there has been a delay in processing attendance from the August and September pay periods. Therefore, Leave Accounting (H13) reports for the October pay period, as well as November 1st paychecks, will not accurately reflect any leave usage from these pay periods. Processing will be completed so that paychecks issued December 1, 2000 will reflect accurate leave balances.

Holiday Party

Please save the date for CSUMB's annual holiday party:
Dec. 15, 2000
Doubletree Hotel, Monterey
Two Portola Plaza
6:00-10:30 PM

More information will follow.

NOVEMBER 5

WHAT: Pianist Daniel Glover
WHEN: 3:00-4:30PM
WHERE: Music & Performing Arts Inst. Building #30, Room 100
FOR MORE INFORMATION: Call Shirlene Campbell 582-3009

NOVEMBER 6

WHAT: Panel Discussion: How Wired Should our K-8 Schools Be?
WHEN: 7:00-8:30PM
WHERE: The University Center Ball Room
FOR MORE INFORMATION: Call Geri Philley or Kevin Cahill at 582-3784

NOVEMBER 7

WHAT: Campus Health Center presents: Hepatitis B and Meningitis clinic
WHEN: 1pm-7pm
WHERE: University Center Ballroom
COST: Meningitis - \$75 / Hepatitis B - \$65
FOR MORE INFORMATION: Call the Campus Health Center at 582-3965

NOVEMBER 8

WHAT: Lunch & Learn: Make It and Take It- Stenciling for the Holidays
WHEN: 12:00 pm - 1:00 pm
WHERE: Bldg. 1 Conf. Rm
FOR MORE INFORMATION: call Jevgenia Smorgun at 384-3489

NOVEMBER 9

WHAT: Piecemakers Quilting Group
WHEN: 12noon-1pm
WHERE: MLC, room 171
FOR MORE INFORMATION: contact Linda Haddox via First Class

NOVEMBER 9

WHAT: Women's Basketball v. California Baptist University
WHEN: 7:00pm
WHERE: WAC
FOR MORE INFORMATION: Please call 582-3015

NOVEMBER 10

WHAT: "Touch the Future" with Joseph Chilton Pearce
WHEN: 9:30am-2:00pm
WHERE: The Music Hall

FOR MORE INFORMATION: call Catherine Lopez at 582-3895.

NOVEMBER 10

WHAT: Multicultural Lesbian Film Festival
WHEN: 7:00PM
WHERE: World Theater
FOR MORE INFORMATION: call Ethan Brown at 582-4067, ext 3

NOVEMBER 11

WHAT: Turkey Trot Run
WHEN: 7:30AM Registration, 9AM race starts
WHERE: 6th Avenue
FOR MORE INFORMATION: Please call the Race Hotline at 831/582-3015
 This event is sponsored by the CSU Monterey Bay Athletics, Sports Recreation, and Health. Proceeds will benefit the CSUMB Otter Cross Country Teams.

NOVEMBER 11

WHAT: Kelp Kraze Day
WHEN: 11:30 am to 4:00 pm
WHERE: Sixth Avenue on campus rain or shine.
 This festive street fair offers music, entertainment, family fun, craft and food booths, and krazed events. Free admission and parking. Join CSUMB's Panel Discussion:

NOVEMBER 13

WHAT: Panel Discussion--What is the Impact of High Tech Industries Moving into the Monterey Bay Region?
WHEN: 7:00-8:30PM
WHERE: The University Center Ball Room
 CSUMB is hosting the last of three panel discussions on the digital divide in the Monterey Bay region. This discussion will explore the issues and will assess the impact of high tech industries moving near and into the Monterey Bay region.

NOVEMBER 21

WHAT: State of the World 2001
WHEN: 7:00 pm to 8:30 pm
WHERE: World Theater
 Christopher Flavin, Acting President of the WorldWatch Institute and co-author of *State of the World 2001*, will provide his perspective on global environmental issues including specific examples of interest to Monterey County.
 Cost: Free to students, \$10 donation for general public. For more information: Please call 582-4580.

(Continued from page 4)

while creating a unique, special event for everyone," says Blaskovich.



"Las Alianzas" Scholarship Awarded To CSUMB Student

CSUMB student Anya Degroat, was recently awarded a \$1,500 Las Alianzas Scholarship Award, which is designed to assist those students who aspire to become teachers.

The Las Alianzas Teacher Recruitment Project supports local students who enroll in either CSUMB, Cabrillo College, Monterey Peninsula College, and/or Hartnell College from Monterey County High Schools with the intent of becoming a teacher.

Las Alianzas is a federally funded Title II Project. The Teacher Recruitment Program is designed to assist those students who aspire to become teachers, and award a total of \$36,000 in scholarships to local students. The idea is to "grow" potential teachers from the communities where they will eventually be employed as teachers.



Facilitation Skills Workshop

Releasing Creativity in the Workplace: Skills for Facilitating Groups

**November 15 & 29, Wednesday
9:00 a.m. - 12:00 p.m.**

Bldg. 29/University Center

Are you looking for ways to add

value to your meetings? Has your committee lost its way? If you're looking for ways to get your group back on track, invest in this opportunity today! Human Resources has partnered with Inward Bound Ventures to design this two-part workshop specifically for CSUMB managers and supervisors who wish to enhance their group facilitation skills. Institute and program directors, project managers, committee chairs are also encouraged to attend.

Dr. JoAnn Cannon and Alfrieda Wilkins will help participants learn how to:

- Clarify issues, organize ideas, and keep discussions moving ahead

- Provide a structure for clear dialogue and reflection

- Move discussion from surface to the depth of a topic

- Encourage the participation of each group member

- Focus a group's consensus toward effecting change

- Encourage group rapport and interaction

For more information about this and other professional development opportunities, please refer to your 2000/2001 ProSource catalog. To request disability accommodations or interpreting please call Toni Uribe at ext. 4426 at least 5 business days prior to the event.

Register at: http://www.monterey.edu/faculty_staff/development



Analysis of FRS/Subcodes Workshop

1:00 p.m. - 3:00 p.m.

November 20, Monday

Bldg. 82/B lab 115

Sponsored by Academic Affairs and Human Resources and

presented by Ed Munoz and Gulizar Baggson

Who Should Attend?

Budget assistants. All participants must have their User ID and Password ready for this workshop.

What Will be Covered?

The account sub codes and their descriptions.

For more information about this and other professional development opportunities, please refer to your 2000/2001 ProSource catalog.

To request disability accommodations or interpreting please call Toni Uribe at ext. 4426 at least 5 business days prior to the event.

Register at: http://www.monterey.edu/faculty_staff/development



Exceptional Manager

Teambuilding, Coaching and Mentoring Skills for Managers

8:30 a.m. - 4:30 p.m.

Thursday, November 9

University Center

Sponsored by Human Resources in cooperation with National Seminars Group

The most effective leaders have one important characteristic in common: they all have the ability to bring out the best in others. A manager's ability to meet the daily work demands with positive, deliberate, and strategic techniques cannot be overvalued. Teambuilding, Coaching and Mentoring Skills for Managers is an experiential workshop that shows you how to build mutual trust throughout the team and get results through team effort. In this fast-paced, interactive session, you will participate in practical exercises designed to demonstrate how you can help your employees get on track and stay on track.

You will start by exploring Staff
(Continued on next page)

(Continued from previous page)

Coaching, a proven management method for motivating employees to peak performance. As the workshop progresses, you'll not only learn the value of this innovative technique, you'll have an opportunity to try it out as you resolve conflicts, generate plans, confront negative behavior, and practice mentoring skills.

How much more productive would your organization be if the time spent on employee complications were devoted to increased cooperation on the job? Are you looking for a way to build a team that keeps winning day after day? Attend this seminar and get the leadership edge that can last you a lifetime!

You'll learn:

- What motivates today's employees
- What employees really want from their supervisors
- Effective teambuilding exercises you can use
- Tips for turning crisis into productive energy
- How to focus the energy of every team member and handle

unacceptable behavior

■ Morale-boosters that can transform burned-out employees into peak performers

By the end of this session, you'll be ready to start building a better working environment for your staff...and improved services to our students

This session is course 2 in the Exceptional Manager Certificate Program.

Register at: http://www.monterey.edu/faculty_staff/development



Recruitment Information

New Hires for October

MARY MASTERS, Information Research Analyst, Academic Information Resources

LISA STONE, Administrative Support Assistant II, Campus Planning & Space Management

DEANNA ROSS, Human

Resources Assistant, Human Resources

ALICIA JIMÉNEZ, Human Resources Information Assistant, Human Resources

GEORGE "CHIP" LENNO, Technology Support Services Manager, Information Technology

Employees on the Move for October

ANDREA PHELPS, Information Center Specialist, Student Information Center

BRENDA MILLER, Business & Support Services Assistant, Administration & Finance

Looking for Kudos

Campus Connection is looking for information regarding any awards given to CSUMB faculty or staff. Please direct this information to Robert Mazurek via FirstClass or by phone at 582-3302.



To Submit Material

Campus Connection is published biweekly every other Thursday of the academic year. Campus news may be submitted by e-mail to robert_mazurek@monterey.edu, may be faxed to 582-4117, or may be delivered on hard disk or paper to University Advancement, Building 86A. Items will be published on a space available basis and are subject to editing. Writing should be in news style, short and direct. For inquiries call 582-3302.

Delivery Preference

If you would prefer to access this newsletter electronically and not to receive it as hard copy, please send email expressing that preference or check here then cutout and return this box to: Robert Mazurek, Building 86A.

☐ I do not wish to receive hard copy of future issues of Campus Connection.

Silveria, Janie
Library Learning Complex
Bldg 12

Publisher ■ University Advancement

Writer ■ Robert Mazurek

Contributing Students ■ Jen Reeves,
Tracy Burke, Kechia Smith-gran

Editors ■ Robert Mazurek
Holly White

Please direct comments about this newsletter to Robert Mazurek:

■ Phone: 582-3302

■ robert_mazurek@monterey.edu