

AN N.F.W.A. CONTRACT IN ACTION



Luis León of Delano and Everett Geary of Poplar were elected by the Schenley workers to lead their union at Schenley's.

The harvest at Schenley Industries' 4,200 acres of vineyards near Delano and has been going on for three weeks. And for the first time in history, the workers are protected by a contract with the National Farm Workers Association. The result is that wages are up: an average of \$3.01 an hour for picking (gondolas), and a guarantee of \$1.75 for general labor, \$1.85 for truck and tractor drivers, \$1.95 for foremen and machinists, and \$1.80 for irrigators. But the union has done much more than raise wages. It has defended the rights of the workers, like Manuel Garza and Luis Medina, for example. Schenley bosses fired them and hired the sons of two supervisors to take their places. Garza and Medina told the union that they had been unfairly fired. The union got their jobs back and got the sons of the supervisors kicked out.

Luis Cantu was fired because he had an accident with the tractor he was driving. He explained to the union that it wasn't his fault, and they got his job back for him.

They threatened to fire two more men without cause. But they told the union representative Sr. Leon, who immediately went to the supervisors. The supervisor was forced to apologize to the workers and promised not to fire them.

And you can't be fired for being sick or lay or two, or attending a funeral. Your job is protected by the union and a contract.

There were also many other complaints by the workers in this first three weeks: about too many bees, high weeds, not enough cold water. The union got the company to disc the fields, smoke out the bees, and provide plenty of ice water.

In all farm work there are complaints, things that should be changed to help the workers get a job done. Now, at Schenleys', the union makes sure the company does something about these complaints.



SCHENLEY WORKER

Last year the wages at DiGiorgio were \$1.25 or \$1.30. This year they are \$1.40, because of the strike. But you could be earning \$1.75, like they get at Schenley's.

Guadalupe Aguilar worked 63 hours one week last January. That was before we won the strike at Schenley's. That was before we had a contract. His check was for \$64.49, for 63 hours work. That is only \$1.02 an hour.



Check the Difference!

THEN:

NOW:

WHAT A DIFFERENCE!

Francisco Rivera works at Schenley's. He is protected by the N. F.W.A. contract. Last week he worked 43 1/2 hours. His earnings were \$174.99. Deductions were \$9.10. HIS CHECK WAS FOR \$165.89, or an average of \$3.79 an hour after deductions.

