



CAMPUS CONNECTION

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THE CHANGING FACE OF OUR SOFTWARE

It's often said that change is inevitable. That's even more true when it comes to technology. All-new enterprise software, called the Common Management System (CMS), will soon serve CSUMB's Foundation, human resources, state financial, and student administration needs. The existing enterprise software at CSUMB, and throughout the CSU system, is outdated



Colleen Nickles, administrative director of the Foundation, is responsible for overall implementation of PeopleSoft at CSUMB.

and lacks the capability to keep up with the university's growth.

The CSU formed a CMS task force in 1996 to study future needs. Vendor support for older systems was diminishing, leaving the CSU unable to keep pace with technology advances. After a competitive procurement process, the group selected the PeopleSoft® software suite to serve each CSU campus.

"We are happy that the CSU has mandated this system for its campuses," said Colleen Nickles, administrative director of the CSUMB Foundation and key CMS administrator at CSUMB. "In the Foundation, for example, the previous SOLOMON financial system wasn't stable and didn't have reporting capability." PeopleSoft for the Foundation will be up and running July 1.

"We recognize there are many training issues ahead. When it comes to learning new software, people may be a little uncomfortable. It takes time to get used to a new system and we're committed to making the transition to PeopleSoft a smooth one."

HOUSING RENTS GOING UP IN JULY

Starting July 1, rents for the Schoonover Park apartments will increase by \$65 a month. The recent conveyance of the military-owned water and sewer system to the Marina Coast Water District is one reason. An upgrade of the area's cable TV and high-speed data access is another.

According to the CSUMB Foundation, increased water and sewer fees are raising the rent \$43.81 per unit per month. The new fiber optic cable TV and data transmission system results in an increase of \$18.50 per unit per month. The increases total \$62.31.

The cable upgrade will offer 70 TV channels to all residents of Schoonover Park. According to USA Media, the upgrade work should be completed by June 15. High-speed data access will follow.

In July, monthly rents for two-bedroom units will range from \$885 to \$925. Three-bedroom apartment rents will range from \$1,035 to \$1,075. ♦

The project is building in momentum. What began as a limited assignment for a few financial and university human resources staff members will begin to affect employees from other areas around the campus.

CMS supports web-enabled delivery of administrative services and information to its users. Obsolescence is not a concern because the software can readily adapt to new technological advances. Because PeopleSoft admin-

"...we're committed to making the transition to PeopleSoft a smooth one."

— Colleen Nickles

istrative applications are integrated in one suite, data is entered only once, and avail-

able to all applications, with consistency and accuracy across these applications.

The goal is to make the system easier to access and understand. A big key to its success is user training. A professional trainer, Monica Galligan, was hired by the university to assist in this process. Ken Burton is CMS project manager for CSUMB; Shari Brudnick is the project coordinator.

Working with Burton to implement the system are team leaders Resty Prospero in finance implementation, Gretchen Fuentes in University Human Resources, and Lucha Ortega in student administration. Scheduled implementation date for the finance package is January 2003, with the UHR package scheduled for implementation in June 2003.

"If employees have ideas for improving any of our processes, they should feel free to let us know while we're tailoring the system to our requirements," said Nickles. "Once we fully implement the system, users will see definite improvements over the current process. The new system will streamline all our business processes and provide greatly expanded user reporting flexibility."

Look for further updates in *Campus Connection* as the implementation of CMS continues. ♦

HISPANIC MAGAZINE HONORS DIANE CORDERO DE NORIEGA

Provost Diane Cordero de Noriega has been named one of 80 Elite Hispanic Women by *Hispanic Business* magazine. The April issue of the publication listed profiles of 50 women from the business sector, 17 from government, and 13 from academia.

"Diane is extremely capable," said Dr. Peter Smith. "It's entirely appropriate for her to be honored in this way."

A native Californian, Dr. Cordero de Noriega came to CSUMB as interim provost in September 1999. After a national search, she was appointed to the permanent position in April 2000. She has been instrumental in leading the campus in the development of its strategic



Dr. Diane Cordero de Noriega

and academic plans, as well as technology and distance learning initiatives.

Prior to coming to CSUMB, Cordero de Noriega served as dean of the College of Education at CSU Sacramento from 1994 to 1999. She was a CSU Executive Fellow from 1993 to 1994. ♦

OPEN HOUSE AT OFFICES OF DESIGN & CONSTRUCTION



Campus employees were treated to informative displays and architectural layouts for current and future CSUMB projects during D&C's open house. At left is Dan Johnson, vice president, Administration and Finance.

GO, OTTER ATHLETICS!

The outstanding students and staff associated with our athletic programs were recognized for their excellence during the CSUMB All Sports Awards Banquet, held in May.

Women's Volleyball enjoyed the most wins in CSUMB's history.

Women's Soccer scored third place in the Cal Pac Conference and qualified for the conference playoffs, losing in the semifinals.

Men's Soccer took third place in Cal Pac, qualified for the conference playoffs, but lost in the semifinals.

Men's Basketball finished second place in the tough Cal Pac Southern Division and qualified for the Cal Pac Conference Tournament.

Men's Golf became Cal Pac Conference Champions, NAIA Region II Champions, National Tournament participants and ranked 7th nationally. CSUMB Coach Bill Paulson was named Cal Pac Coach of the Year.

Women's Basketball had a five-victory season, highlighted by a final win over archrival Santa Cruz.

Women's Golf became the top team in Cal Pac, number two in the West Region, and 16th ranked in the nation. The team is now assured of receiving an "at large" bid to the National Championships. ❖

FACULTY MINI-GRANT WINNERS

A number of faculty members have won mini-grants or summer fellowships for their projects. A record number of applications were submitted for the 2002 competition. All applications were reviewed, and winners selected, by the Faculty Academic Senate Committee for Postgraduate Studies and Research. Funds are allocated for projects by the Chancellor's Office based on faculty FTE. They are combined with funds from the Foundation of CSUMB's Incentive "Scholars" Program. The winners for 2002 are:

- Hongde Hu, Mathematical Sciences and Applications, for *Developing Online Resources and Tutorial Support for Mathematics Courses*.
- Adrian Hull, Social and Behavioral Sciences, for *Yellow and Black in the Tricolor: Vietnamese and Africans under French Colonialism in Vietnam*.
- Caitlin Manning and Michelle Riel, Teledramatic Arts and Technology, and Julie Shackford-Bradley, Global Studies, for *Global Wake-up Educational Package*.
- Ruben Mendoza, Social and Behavioral Sciences, for *This Old Mission: San Juan Bautista and the Archaeology of the Hispanicized California Indian Tradition*.
- Gerald Shenk, Social and Behavioral Sciences, for *Work of Fight: Race, Gender and the World War I Draft*.
- Martha Hidalgo Strolle, World Languages and Cultures, for *Hispanic Heritage: Relación de Luis de Rosas*.
- Angie Tran, Social and Behavioral Sciences, for *What is Woman's Work? Women's Agency and Men's Negotiations in the Vietnamese Garment Industry*.

"We had a record number of applications for the 2002 competition," said Cindy Lopez, director, Grants and Contracts. All faculty members are encouraged to apply for the spring 2002 competition. ❖

STATE CONVEYS ADDITIONAL ACREAGE TO CSUMB



Proposed site of CSUMB Library, west of the World Theater and University Center (at right). View is looking northwest toward new Science/Academic Center (at center of photo, to left of power pole).

CSUMB is taking possession of nearly 250 acres on the former Fort Ord, as a result of an agreement between Governor Gray Davis and the U. S. Army.

"Governor Davis' approval to transfer additional land to CSUMB is another indication of how well the state and our Congressional representative are working on behalf of educational institutions," said Peter Smith. "The entire campus community is grateful for this early transfer of property, as it will be used to increase the capacity we have to accommodate more students in the years ahead."

Plans are to locate CSUMB's new library on part of the acreage, which is adjacent to the World Theater and University Center. Some of the property will be used for new student housing. Other buildings planned for the acreage include a student union and the Panetta Institute. ♦

ETHICS WORK RECOGNIZED

Josina Makau, HCOM's professor of ethics, philosophy and communications, has been selected as Scholar of the Year for Excellence in Ethics Education for the Mind, Heart and Soul by Duquesne University.

The award was presented by the department of Communication and Rhetorical Studies and Center for Communication Ethics in Pittsburgh, Pennsylvania. The university honors individuals who have made significant contributions to the field of ethics education.

A graduate of CSU Northridge and UCLA, with a Ph.D. in rhetoric from UC Berkeley, Makau is the author of numerous journal articles and book chapters, as well as a book, *Reasoning and Communication: Thinking Critically About Arguments*. She is the co-author (with Debian Marty of HCOM) of *Cooperative Argumentation: A Model for Deliberative Community*, and also of *Communication Ethics in an Age of Diversity*.

Makau serves on Natividad Medical Center's bioethics committee and on the Media Literacy Alliance board of directors. She helped to establish CSUMB's Practical and Professional Ethics program and is one of the university's 12 founding faculty members.

AND THE WINNER IS . . .



Karen Mendonca, second from right, recently took delivery of the quilt she won at the Hearts of Hawaii auction. Her winning bid of \$1,025 went to support the scholarship fund. Quilting club members are, from left, Zara Tirrell, Marge Sanico, Gail Racherbaumer, Stephanie Colshan and Priscilla Angulo.

NEW ASSIGNMENTS

Student Affairs has announced two key appointments to enhance its managerial staff. Alethea De Soto has returned to CSUMB as director of Student Activities and Career Development. De Soto was formerly director of Student Outreach and Recruitment (SOAR).

Effective July 1, José Martínez-Saldaña will officially become the director of SOAR. He has been working in this capacity for a number of months. Early Outreach and SOAR have been combined to ensure that CSUMB enjoys a seamless outreach and recruitment process to reach the university's enrollment targets.

"Alethea and José are well respected colleagues and contributors to the realization of CSUMB's Vision," said Karen Mendonca, vice president for student affairs. "I know that all of us have benefited from their past accomplishments, and we will surely continue to benefit from their future contributions." ❖

FEE WAIVER PROGRAM IS HERE

The new fall 2002 fee waiver program has been finalized. By signing up, you can take advantage of continuing your education at CSUMB. The CSU system offers many employees the opportunity to enroll in courses for both job-related and degree completion purposes. For more information, contact Dennis Hungridge, professional development manager, at 582-4571. ❖

'CELEBRATION OF COMMUNITY' HONORS DISTINGUISHED FELLOWS



The fifth annual Celebration of Community event was the most successful in its history. Twelve individuals were presented the Distinguished Fellow Award. It represents the highest nonacademic recognition CSUMB can grant for service to the community. From left, Jim Sarno, creative arts consultant and educator; Peter Smith; Jay Bautista, principal, Gonzales High School; David Watts, chairman, president and CEO, Granite Construction Inc.; Sherrie McCullough, president and general manager, J & M Broadcasting, Inc.; Major Sherman Smith, U.S. Army retired; Sally Dodge, assistant golf professional, Pebble Beach Golf Links; Scott Hennessy, director, Monterey County Planning and Building Inspection Department; Laura Solorio, service director, internal medicine, Natividad Medical Center; Maria Bonilla-Giuriato, housing and homeless services coordinator, Monterey County Department of Social Services; Chris Dalman, English teacher, Palma Junior High School and former San Francisco 49ers offensive lineman; J. Miles Reiter, chairman and CEO, Driscoll Strawberry Associates, Inc.; Sam Downing, president and CEO, Salinas Valley Memorial Healthcare System

JUAN JOSÉ GUTIÉRREZ WRITES ABOUT MENTORING

Mentoring can make the difference between success and failure for any student. In an article he wrote for a recent issue of *The Hispanic Outlook in Higher Education*, Dr. Juan José Gutiérrez stressed the importance of mentoring working class, low-income and historically under-educated student populations.

Gutiérrez, coordinator of the Faculty Mentor Program at CSUMB, wrote that many students arrive on campus unprepared for lower-division courses in math, writing, technology and science. The key is to provide a support network, he said, which promotes student retention and achievement. He noted that a faculty mentoring program, such as the one at CSUMB, is essential to achieve an environment where mentoring is expected, promoted, assessed and valued.

MARSHA MOROH SELECTED FOR PRESIDENT'S MEDAL

Dr. Marsha Moroh has been awarded the CSUMB President's Medal.

"For seven years, Dean Moroh has demonstrated the day-to-day leadership, mutual respect, scholarship and



Dr. Marsha Moroh

community involvement worthy of the President's Medal," her colleagues recently noted. "She is a caring and dedicated teacher and leader, whose style draws out the best in people."

"There were many terrific people nominated for this medal, and they all have contributed significantly to the campus and the community," said Peter Smith. "I am proud to have such a top-notch group of administrators working on this campus." ❖

CSUMB STUDENTS ENTER RESEARCH COMPETITION

Excellence in scholarly research and creative activity is recognized as a hallmark of student accomplishment. The 16th annual CSU Student Research Competition recently recognized outstanding students from all campuses.

The CSUMB Faculty Senate Committee on Postgraduate Studies and Research selected four undergraduates to represent CSUMB at the statewide competition at CSU Long Beach.

"The CSUMB students made their faculty mentors and the campus proud with their highly technological and well presented research projects," said Cindy Lopez, director, Grants and Contracts. Lopez accompanied the students to Long Beach for the event. "The students supported and assisted each other as they competed with the finest students from across the CSU system."

The applicants were:

■ **Maria Bonilla-Giuriato**, Class of 2002, offered "Farmworkers: Building Leadership, Community & Empowerment." Her faculty mentor was Dr. Josina Makau of HCOM.

■ **Ellen Correa**, Class of 2001, presented "Feminists on the Edge." Her faculty mentor was Dr. Debian Marty of HCOM. Correa won second place in the highly competitive Humanities & Letters Category.

■ **William Jakl**, Class of 2002, "The Relationship of Rockfish (*Sebastes*) CPUE to Marine Habitat Loss and Kelp Forest Decline in Santa Monica Bay, California." His faculty mentor was Dr. Rikk Kvitek of ESSP.

■ **Tania Leisten**, Class of 2002, "Coastal Watershed Development, Erosion, Marine Habitat Loss and Kelp Forest Decline in Santa Monica Bay, California." Her faculty mentor was Rikk Kvitek. ❖

NEW EMPLOYEES

Tracey Woods, Marketing and Publications
Coordinator — UA

PROMOTIONS & TRANSFERS

Holly Gray to Administrative Assistant —
University Human Resources

EMPLOYMENT MILESTONES

During May, the following employees passed their probationary period:

Michelle Gonzales, Administrative Support
Assistant II — ASRH

Amy Lauder, Administrative Support
Assistant II — UA

Steven Lopes, Administrative Support
Coordinator I — Foundation of CSUMB

Rick Skibinski, Network Analyst-Career — IS&NS

Jack Warren, Facilities Maintenance Mechanic —
FS&O

Special thanks to University Human Resources for this information.

DIGITAL ART WINNERS

CSUMB is fast gaining notoriety in the emerging field of digital art. In May, two CSUMB students won top honors in the university's first Student Digital Art and Design Contest. Indiana Selvon-Semin took first place, while Jesus Ruvalcaba won second.

Pat Watson, ICST instructor, said the purpose of the contest was to "develop a student art community in the tri-county area" and increase CSUMB's recognition for digital art and design. Any high school, community college, college or university student is eligible to enter. ❖

CAREER TRANSITIONS

The first and only soccer coach in the five-year history of the CSUMB Men's Soccer program has resigned. **Hector Uribe**, who also served as manager of the Otter Sports Center, is relocating to the East Coast. He has accepted a position as the director of soccer coaching at East Stroudsburg University of Pennsylvania.

"Coach Uribe has done a great job of building our program at CSUMB," said Bill Trumbo, director, ASRH. "Hector will be missed and his dedication and professionalism, both as our head coach and his leadership in the management of our Sports Center, will set a standard for the future."

Christine Shaw, facilities services & operations coordinator, has left CSUMB for an administrative position with Monterey County. She worked at CSUMB for over seven years, coordinating and budgeting the logistics for many events. Shaw handled the logistics for every commencement. She started her career at CSUMB as the university's first receptionist.

TRACEY WOODS RECEIVES MANPOWER ACHIEVEMENT AWARD



Accepting an award from Manpower Staffing Services for exemplary service as administrative professional of the year is Tracey Woods, center. At left is Carol de Leon, with Sandra Mendez on right, both from Manpower. Woods is now an employee of CSUMB as marketing and publications coordinator.

GETTING ALONG ON THE JOB

Offices are like minifamilies. Co-workers spend up to 11 hours a day in close proximity, sharing the same office space, facilities, break rooms, refrigerators and coffee pots. Everyone shares responsibility for making the department work and run smoothly. Many of us arrive at work together, take breaks together, eat lunch together, meet to solve problems together and finally, at the end of the day, head off to our "real" homes. All this closeness and familiarity can wear thin at times, just like in real families. Here are some tips to make working with co-workers more enjoyable.

- If you've used the last piece of paper in the copier or printer, refill the machine.
- After you've drained the coffee pot, make another pot for the next person.

- After completing a copy job for 125 sets of 1.25x enlargements, double-sided, stapled in the left-hand corner, reset the copy machine to the "normal" setting.
- Resist the urge to bring that leftover fried catfish from last night's dinner to heat up in the department's microwave.
- Be responsible for your leftover lunches, snacks, water bottles and soda cans that jam up the communal refrigerator.
- Set up a schedule to read and respond to your FirstClass® and Meetingmaker® software messages, voicemails and faxes several times each day.
- Show your co-workers that you value their time by making the most of yours.

Source: *Top 7 Business*

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NEWS ABOUT CSUMB'S STAFF & FACULTY
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