



CALIFORNIA STATE UNIVERSITY  
Monterey Bay

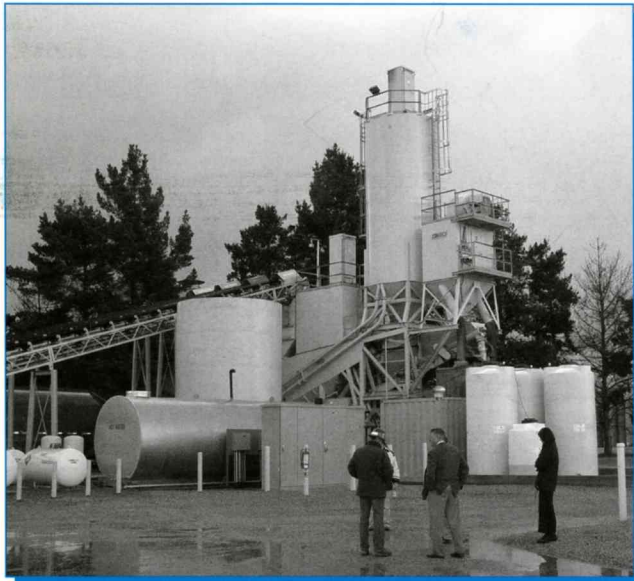
# CAMPUS CONNECTION

MAY 2004

VOLUME 5 • NUMBER 10

## A CONCRETE IDEA

A proposal under evaluation by CSUMB would bring a mobile concrete batch plant to an unused part of the campus. The term



*The concrete batch plant at its present site in Spreckels.*

"batch" refers to a single load of concrete being mixed at a time.

With access to concrete from an on-campus plant, CSUMB could reduce the overall cost of future building projects. The proposed plant, to be operated by Don Chapin company, inc., would be a key factor in lowering construction costs, since transportation expenses account for as much as 40 percent of the price of concrete. For CSUMB's new library alone, the cost savings are

estimated to be from \$1 to \$3 million. By 2015, in addition to the library and Alumni & Visitors Center, the university will develop over 230,000 square feet of academic buildings, student housing with 600 beds, a student union, a child care center and approximately 490 units of faculty and staff housing.

If the project proceeds, CSUMB will negotiate a long-term lease arrangement with Chapin to generate on-going revenue for the university.

The plant's presence on campus could also provide students with a variety of internship

or senior Capstone project opportunities. These projects would enable them to gain hands-on experience in a real-life industrial environment.

The site of the plant would be located in an unused area of CSUMB, between Seventh and Eighth Avenues and "A" Street. If the decision is made to bring the plant to campus, it could be in place by spring of 2005.

A brown-bag informational session will be held May 5 in a University

Center conference room. Please bring any questions, thoughts or concerns to this meeting. Those unable to attend the meeting may send input to Niraj Dangoria, assistant vice president, CP&D, and Scott Warrington, vice president, UA, over FirstClass. ♦

## PRESIDENT'S MEDAL FOR MICHELE MELICIA YOUNG

Michele Melicia Young, development relations coordinator in University Advancement, has been selected by a campus-wide committee to receive the President's Medal at commencement.



*Michele Melicia Young*

The annual award is presented, on a rotating basis each year, to an administrator or member of the staff or faculty who has contributed significantly to the achievement of the CSUMB Vision. Last year's winner was Dr. Christine Sleeter, one of the university's founding faculty. ♦



## CSUMB HOLDS SECOND ANNUAL BUSINESS ETHICS PANEL

CSUMB's School of Business, and its Business Partners group, presented the Second Annual Business Ethics Panel during early April. The panel offered various points of view regarding business ethics and corporate social responsibility.

Mary Kay Crockett, a retired senior executive of Merrill Lynch, was moderator. Participants included Jim Bracher, founder of Bracher Center for Integrity in Leadership and columnist for *The Salinas Californian*. Other panelists included Basil Mills, CEO of Mills Family Farms, a major Salinas Valley shipper-grower, and

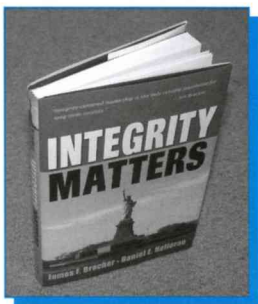


Ethics panel participants included, from left, Mary Kay Crockett, Jim Bracher, Basil Mills and Paul Baszucki.

Paul Baszucki, chairman of Minnesota-based Norstan, Inc., a leading provider of telecommunications services and equipment. ❖

### BOOK SIGNING

At a book signing in late April, Jim Bracher donated 200 copies of the new book, *Integrity Matters*, to CSUMB's



library. Authored by Bracher and Daniel E. Halloran, the book describes eight attributes the authors deem essential for business leaders to build trust and effective leadership throughout their management organization.

Students and faculty from CSUMB's business program heard Bracher speak and were afforded the opportunity to purchase a copy of the book from CSUMB's bookstore at a discounted price. ❖

## SAYING GOODBYE TO SOCIAL SECURITY NUMBERS FOR IDENTIFICATION

California's public agencies, public colleges and universities are required to stop using Social Security numbers as public identifiers by July 2005 under a new state law designed to combat identity theft. A September 2003 survey by the Federal Trade Commission revealed that nearly 10 million Americans were victims of identity theft during the past year, at a cost of \$50 billion to businesses and individuals.

IT@CSUMB has developed the *OtterID* program to stop the use of personal information for identification purposes. Led by Louis Algaze, systems programmer analyst, IT@CSUMB expects to fully implement this system by January 2005.

The *OtterID* program removes all personal information, including Social Security numbers, names and birthdates from the log-in names the university currently uses for all systems. Employees will enjoy simpler access to their applications by using a single, yet more secure log-in.

"The use of Social Security Numbers as system record identification numbers is an issue for many institutions of higher education," said Gil Gonzales, CSUMB's chief information officer. "In recent years, we have become increasingly aware of the potential security, privacy, and public relations issues surrounding this practice. The *OtterID* project is one of the most important IT@CSUMB initiatives we have undertaken."

For more information, and periodic updates, visit the [CSUMB.EDU/it](http://CSUMB.EDU/it) website. ❖

### CORRECTION

The starting time for the May 22 commencement ceremony was incorrectly stated in the April issue of *Campus Connection*. The correct time is 10:00 A.M.

### VOLUNTEER AT COMMENCEMENT!

Volunteers are still needed to help on commencement day, May 22. Volunteers serve as ushers, escorts and student coordinators. (For planning purposes, please be advised that this is *not* Memorial Day weekend.) For more information, contact Stephanie Regevig at 582-4723 or via FirstClass by May 14.

# CALPERS RETIREMENT

The pages of personal finance magazines brim with articles about how to plan intelligently for one's retirement years. CSUMB state employees are automatically enrolled in the California Public Employees Retirement System (CalPERS), based on CalPERS eligibility criteria. The specific benefits offered by CalPERS, the largest retirement plan in the U.S., vary depending on the individual employee and employer situations. Here's a run-down on some of the most frequently asked questions pertinent to CSU employees.

## ■ Who is covered under CalPERS?

The CalPERS plan covers full-time employees who are hired for more than six months and part-time employees who are appointed for at least 50 percent time for one year or longer. Some employees who are initially excluded are covered later, should certain criteria be met. Also, temporary faculty who work two consecutive semesters at half-time or more qualify for membership effective with the start of the next consecutive semester, if that appointment is for at least half-time. Employees not eligible for CalPERS membership are enrolled in the Part-time, Seasonal and Temporary (PST) retirement program managed by California's Department of Personnel Administration or the University of California Defined Contribution Plan.

## ■ When can I start taking retirement benefits?

You can receive retirement benefits at age 50, as long as you have at least five years of full-time service credit with CalPERS.

## ■ How much retirement money will I get?

Let's say you retire at age 55, with 25 years of service. You'll get a monthly retirement allowance equal to 50 percent (2% benefit factor x 25 years of service credit) of your highest salary. If you retire at 55, but only have 10 years of service, this allowance would be 20 percent (2% x 10 years) of your highest salary. CSUMB employees who qualify for CalPERS can use an online calculator at the [www.calpers.ca.gov](http://www.calpers.ca.gov) website to determine how much they will get in retirement income.

Each state agency that contracts with CalPERS negotiates a particular formula. For example, Unit 8 (public safety) employees are covered under another formula, providing them with a larger benefit. All formulas use age at time of retirement, number of years of service and the percentage of final compensation to determine an employee's monthly pension.

## ■ If I leave the CSU before I turn 50 and have five years of service, must I hire back into the CSU when I reach 50 to receive retirement benefits?

No. A former CalPERS worker who is 50 or older with at least five years of full-time service is eligible to receive retirement benefits without hiring back into the CSU System.

## ■ How do I obtain health and dental benefits during retirement?

Lifetime medical and dental benefits are only available if you let CalPERS know of your intention to retire, within 120 days before you retire, and only if you are already enrolled in these benefits when you leave the CSU. You must have five years service, be at least 50 years old *and* be a current CSU employee. This means that, unlike receiving retirement income, you *must* be on the CSU payroll and meet the other retirement criteria. If your retirement date is more than 120 days after you leave the job, you are not eligible to be enrolled at that retirement date or a future one.

Because the system allows retirement at age 50, benefits enrollment/eligibility, and not age, is the controlling issue. "Enrollment of a member (in health benefits) is continued without change when the member retires. Coverage will continue into retirement if the individual is enrolled at the time of separation from employment *and* their effective date of retirement is within 120 days of separation." (CalPERS Handbook, p. 139)

## ■ Are retirement workshops offered?

Workshops are offered on an on-demand basis. If a minimum number of attendees sign up, CalPERS will deliver workshops onsite. If you'd like to attend a workshop, contact University Human Resources at 582-4571. For detailed information about retirement, visit the [www.calpers.ca.gov](http://www.calpers.ca.gov) website. ❖



## CSUMB SIGNS AGREEMENT WITH UNIVERSITY OF GUADALAJARA

The signing of a memorandum of understanding (MOU) between CSUMB and the University of Guadalajara has heralded the official start of collaboration between the institutions. The agreement opens doors for students and faculty to take part in international exchanges and share on-line programs. In addition, faculty from each university will work together on research and publications.

On behalf of CSUMB, Provost Diane Cordero de Noriega signed the MOU, as did Campus Colotlan, rector of the University of Guadalajara, during his recent trip to Monterey. The visit was sponsored by CSUMB's Institute for Mexican and Mexican-US Studies (IMMUSS) in the College of Humanities, Arts and Social Sciences.

IMMUSS has already supported 350 student visits to Mexico. More than 40 students have been directly involved in field research in Mexico. At CSUMB, the



At the MOU signing are, from left, Provost Diane Cordero de Noriega, Rector Campus Colotlan and Dr. Juan Gutierrez.

program is led by Dr. Juan Gutierrez, who recently published *Social History of the Land of Colon*, an ethnohistorical account about the distribution of land and the Cristero War in Mexico during the 1930s.

The University of Guadalajara is the second largest university in Mexico, with 12 campuses located throughout the country. ❖

## NEW GRANTS TO SUPPORT FACULTY WIRELESS PROJECTS

CSUMB's Wireless Education & Technology Center (WeTEC) has received two new grants of over \$240,000, in addition to an earlier \$236,000 grant from Hewlett-



Arlene Krebs

Packard. The funds will be used to deploy wireless technology across the campus and to implement a web-site focusing on HP Philanthropy's Mobile Education Projects, both in the U.S. and internationally.

One of the continuation grants supports current and new projects, including \$122,000 in equipment and supplies and \$8,000 to hire students to assist staff and faculty.

"This new grant capitalizes on the momentum our mobile education projects have achieved," said Arlene Krebs, director, WeTEC. "The new projects will involve approximately 800 students and 11 faculty. Combined with our other HP projects, about 25 percent of our student body will be involved in mobile education studies."

Funds provided by the continuation grant will support:

- *Live iPAQ GIS Seafloor Mapping* — Dr. Rikk Kvitek, professor, SMART
- *HP Tablets: The Field Books of the 21st Century Geologist* — Dr. Doug Smith, professor, SMART
- *Calculations in Context - PreCalculus & Calculus Mathematics* — Dr. Don Pierce, assistant professor, SMART
- *HP iPAQs Physics Classes* — Dr. Dan Fernandez, associate professor, SMART
- *The Virtual Language Lab - Expanding Courses & Technology with Tablets & iPAQs* — Dr. Yoshito Saito-Abbott, professor, AHSS; Dr. John Ittelson, professor, SMART; Gus Leonard, language lab coordinator, AHSS

Krebs thanked IT@CSUMB.EDU for its "continuing support for these projects" and University Advancement "for working with us on the grant applications." ❖



## COMMUNITY & MOBILE USER CONFERENCE SCHEDULED

Wireless communications is exactly what the name implies — computing without wires and phone lines using devices such as laptops, tablet PCs, personal digital assistants (PDAs), mobile printers, cell phones and digital cameras.

WeTEC will convene the *Wireless Community & Mobile User Conference* June 2 through 4. It will demonstrate how users can deploy wireless technologies to implement advanced communications and innovative applications for education, businesses, municipalities, government agencies and nonprofit organizations. Co-supporters of the event include the city of Monterey, the Monterey Institute of International Studies (MIIS), the Association of Monterey Bay Area Governments (AMBAG) and the U.S. Department of Education, Congressional Awards.

The conference will bring together regional and national leaders, along with key vendors who will demonstrate new wireless technologies. In addition to networking opportunities, participants will gain an understanding of planning, financing, implementing and managing the latest in mobile communications.

*When:* June 2 through 4

*Where:* Monterey Convention Center

*Admission:* Free to CSUMB faculty, staff and students

*Registration:* on-line only at <http://wetec.csumb.edu>

*Information:* 582-5384

## TIME TO DON YOUR CAP AND GOWN

Faculty, and other employees who are particularly close to students, are encouraged to don a cap and gown and participate in this year's academic procession. Every year, CSUMB hears from students about how important it is for them to have faculty and staff members take time to celebrate their graduation. Along with friends and family, many students would have never made it to graduation without the support, guidance, leadership and knowledge of CSUMB employees. If you don't normally attend, consider participating this year. ❖

## HOME SERVER UPDATES PROMPTED BY SECURITY CONCERNS

The recent incident involving disclosure of applicant's personal data by a CSUMB staff member was due, in part, to the "directory browsing" feature being activated on the university's Home Server.



In response to this incident, IT turned the server off to prevent any member of the campus community from inadvertently revealing sensitive data through the Web. IT also temporarily blocked indexing of the Home Server to prevent that data from further being revealed to, and cached by, search engines.

Users cannot use commercial search engines to search the contents of the Home Server. If users go to a folder or directory that doesn't contain a file named `index.html`, `index.htm` or `index.php`, they'll get an error message. However, they can still access files in a folder or directory if they know the exact path or filename.

Secure file transfer protocol (SFTP) is now available on the Home Server, along with FTP. SFTP uses encryption to pass the username and password between a user's computer and the Home Server.

Visit the [CSUMB.EDU/it](http://CSUMB.EDU/it) website for information updates. ❖

## CSUMB NOW OWNS OBATA MURAL

Thanks to financial support from the community, CSUMB has purchased the *Point Lobos at Sunset* mural painted by Chiura Obata for a total price of \$59,523.75 from Carmel's Trotter Gallery. Thousands of students, employees and campus visitors each year will have the opportunity to enjoy this work of art by Obata, a world-renowned artist and professor emeritus of University of California, Berkeley. Obata's only large format sumi-e painting known to exist currently hangs in the Otter Bay Café.

Major donors to the project include the Point Lobos Natural History Association, Tanimura Land Co. and Irving and Marge Weiser. Thanks to fundraising Committee members Shari Higashi, Sally Smith and Sue Antle and to the Japanese American Citizens League Monterey Peninsula, Salinas Valley and Watsonville Chapters for their assistance in the fundraising effort. ❖



## DEADLINE EXTENDED FOR MASTERS OF PUBLIC POLICY PROGRAM

CSUMB's Interdisciplinary Master of Arts in Public Policy (MPP) program equips students pursuing a public service career with the knowledge and skills needed to 1) analyze, design and implement public policies; 2) promote civic responsibility; 3) improve the quality and responsiveness of government; 4) empower citizens to work for social and economic justice; and 5) advocate for actions that optimize the health and well-being of the community.

The Health, Human Services & Public Policy Department has extended the application deadline for the fall 2004 MPP program to June 1, 2004.

For more information about this degree program, contact Paula Hernandez at 582-4157 or send an e-mail to [mpp@csumb.edu](mailto:mpp@csumb.edu).

## GRADUATING STUDENTS EARN AWARDS FOR OUTSTANDING ACHIEVEMENT

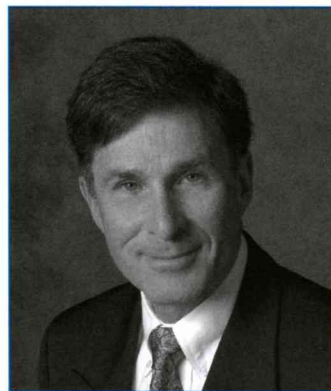
Awards will be presented during a special ceremony to a number of graduating students. Thanks to all who sat on the selection committees and congratulations to all the students selected. The following awards will be presented to graduating seniors who have made outstanding contributions to CSUMB and who have best integrated the CSUMB Vision into learning and practice:

- *President's Award for Exemplary Student Achievement* — Megan Jager, HCOM
- *Provost's Award for Exemplary Academic Achievement* — Karina Aragon-Ferrer, Business Administration
- *Outstanding Senior Award for Social Justice* — Miguel Gomez, SBS
- *The Alumni Association Vision Award* — Linda López, HCOM
- *Outstanding Senior Scholar-Athlete Award* — Lisa Mispley, HCOM

Recipients will be recognized at the Awards Ceremony on May 21 from 4:30 P.M. to 6:30 P.M. at the University Center. For more information call 582-3539. ♦

## RIKK KVITEK RECEIVES CSU AWARD

Dr. Rikk Kvitek is the 2004 recipient of the Wang Family Excellence Award in Natural Sciences. This is the first Wang Award presented to a CSUMB faculty member.



The award was established in 1998 when trustee Stanley T. Wang gave \$1 million to the CSU System — the largest donation ever given to the CSU by an individual. The award is designed to "celebrate those CSU faculty and administrators who,

through extraordinary commitment and dedication, have distinguished themselves by exemplary contributions and achievements in their academic disciplines and areas of assignment."

"What Rikk has accomplished in the short life of this university is nothing short of remarkable," said President Peter Smith. "He is committed to students and faculty working together on real research projects. He writes the grants, gets the funding, recruits the students and does the work."

Kvitek has received 37 grants and contracts totaling over \$4 million in three years. This has enabled him to purchase and equip research vessels, equip computer classrooms and research laboratories. ♦

## 6TH ANNUAL HERITAGE MUSIC FESTIVAL

The 6th Annual Heritage Music Festival will feature John Santos and The Machete Ensemble, CSUMB's Erhman Hall Band, Nihongo No Chongo, and Mexican Folklorico dance groups Esperanza del Valle and Ollin. The festival is sponsored by the Music and Performing Arts Department, RUAP (Reciprocal University for the Arts Project), Nathan Cummings Foundation and CSUMB Special Event Funding.



*When:* May 8, 6:30 P.M. to 10:00 P.M.

*Where:* World Theater

*Cost:* \$10 staff and faculty

*Information:* 582-4580

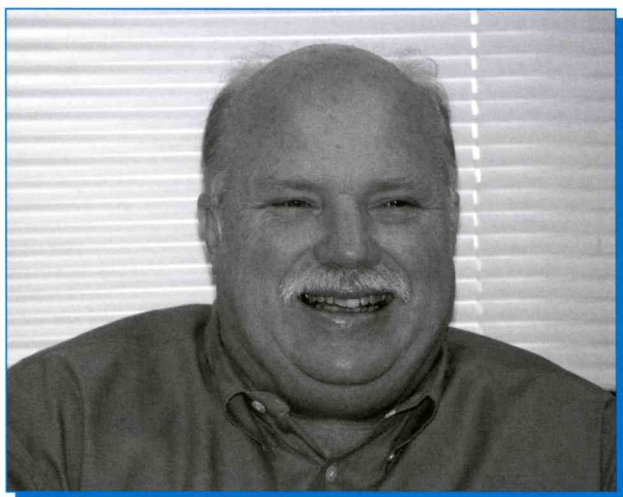


## ANDY KLINGELHOEFER RECOGNIZED FOR ACHIEVEMENTS

Andy Klingelhoefer, dean of Student Life at CSUMB is the recipient of the Western Association of College & University Housing Officers (WACUHO) Charles L. Miller Leadership and Service Award.

The award is the highest honor bestowed by the organization. It derives its name from the late Charles L. Miller, a person who, according to WACUHO, "exemplified the highest level of dedication to [the] profession, provided outstanding leadership and role modeling for seasoned veterans and new professionals alike and was known for his tremendous sense of humor."

"His (Klingelhoefer's) focus on residential and student life issues is unwavering, and he is an outstanding role model," said Dr. Karen Mendonca, vice president for Student Affairs. "He has certainly earned this award."



*Andy Klingelhoefer*

For almost 30 years, Klingelhoefer has been committed to students as they work toward accomplishing their educational and life goals.

"Having people like Andy supporting students makes a world of difference because he understands student perspectives and supports student advocacy in a way that fosters leadership development in individual students," said Lisa Moreno, president, Associated Student. "His exceptional devotion and service to the student body is unparalleled."

"I'm honored and humbled to have received this award," said Klingelhoefer. "Working with students in their out-of-the-classroom experience is very rewarding." ❖

## NEW EMPLOYEES

**Michele Blakeman**, Administrative Support Assistant  
— ED-Project Manzana

**Ryan Boyle\***, Resident Director — ORL

**Terry Burns**, Workers Compensation & Benefits  
Analyst — UHR

**Mardi Chalmers**, Reference and Instruction Librarian  
— Library (Faculty)

**Peggy Gross\***, Research Scientist — NASA Co-Op

**Joseph Lubow**, Evening/Weekend Circulation  
Assistant — Library

**Douglas McKnight\***, Director of Development —  
KAZU Radio

## ANNIVERSARY DATES COMPLETED

**Josephine Pena**, Evaluator I — A&R

**Crescenda Zuccaro**, Administrative Analyst Specialist  
— CPS

## TRANSFERS & PROMOTIONS

**Kristy Carter\***, Associate Teacher — CDC

**Humberto Hernandez\***, Recruitment & Placement  
Specialist — HEP

## DEPARTURES

Thanks for your service to CSUMB.

**Sya Bury**, Student Academic Advising Coordinator  
— Advising — hired October 2001

\* Foundation employee

Thanks to University Human Resources for this information.

## CSUMB EARNS KUDOS FROM BLOOD CENTER

The Blood Center of Community Hospital of the Monterey Peninsula has recognized CSUMB for its role in the mobile blood program.

"The Blood Center continues as the sole provider of the blood needs of our peninsula's residents," said Cynthia Cameron, donor recruiter supervisor at the Blood Center. "We extend our gratitude to each of you who donate, and to those who assist in the preparation and recruitment prior to the drive; you are all truly invaluable." ❖



## 2004 CAPSTONE SCHEDULE

**Tuesday, May 18** — Master of Arts in Education, Meeting House, 4:00 P.M. to 8:00 P.M.

**Wednesday, May 19** — Teacher Education, University Center Ballroom, 4:00 P.M. to 7:00 P.M.

**Thursday, May 20** — Human Communication, University Center Conference Rooms, 8:00 A.M. to 5:00 P.M.

Information Technology and Communications Design — Building 18, Room 118, 8:00 A.M. to 5:00 P.M.

Social and Behavioral Sciences — Music Hall, 8:00 A.M. to 5:00 P.M.

Business Administration — Building 82A, Room 115, 9:00 A.M. to 12:00 P.M. and 1:00 P.M. to 5:00 P.M.

Earth Systems Science & Policy — University Center Living Room, 10:00 A.M. to 12:30 P.M.

Service Learning (Spotlight on Service) — University Center Living Room, 4:00 P.M. to 6:00 P.M.

Master of Science in Management and Information Technology — Building 18, Room 118, 5:00 to 9:00 P.M.

**Friday, May 21** — Information Technology and Communications Design — Building 18, Room 118, 8:00 A.M. to 4:30 P.M. and 5:00 to 9:00 P.M.

Social and Behavioral Sciences — Music Hall, 8:00 A.M. to 4:30 P.M.

Global Studies — Meeting House, 9:00 A.M. to 3:00 P.M.

Earth Systems Science & Policy — University Center Living Room, 9:00 A.M. to 4:30 P.M.

Liberal Studies — Building 15, Room 122, 9:00 A.M. to 4:00 P.M.

Business Administration — Building 82A, Room 115, 9:00 A.M. to 12:00 P.M. and 1:00 P.M. to 3:00 P.M.

World Languages and Cultures — Building 49, Room 118, 9:00 A.M. to 3:30 P.M.

Collaborative Health and Human Services — Building 86D, Room 120, 10:00 A.M. to 2:00 P.M.

Teledramatic Arts and Technology — World Theater, 1:00 P.M. to 4:00 P.M. and 7:00 P.M. to 11:00 P.M.

Visual and Public Art — Buildings 71, 72 and Black Box Cabaret (Building 81), 10:00 A.M. to 3:00 P.M.

Integrated Studies Special Major — Music Hall, 6:30 P.M. to 10:00 P.M.

*Campus Connection* is published monthly, with the exception of January and July, by CSUMB University Advancement. Please use the *Event Publicity & News Intake Form*, available under Conferences/University Advancement on FirstClass, to submit news ideas or stories. Send the form to don\_porter@csumb.edu. To be considered for publication, editor must receive items by the 10th day of the month preceding month of publication. Items are published on a space-available basis and subject to editing. Content of this newsletter is based on information available at press time. Submit *Event Publicity & News Intake Form* by e-mail, by fax at (831) 582-4117, or by disk/paper to University Advancement, Building 86A, Don Porter, editor. Phone: (831) 582-3302.

## NEWS ABOUT CSUMB'S STAFF & FACULTY

# CAMPUS CONNECTION

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### DELIVERY PREFERENCE

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☐

I do not wish to receive a hard copy of future issues of *Campus Connection*.

**Janie Silveria**  
**Bldg.12**