

CAMPUS CONNECTION

FEBRUARY 2007 VOLUME 8 • NUMBER 5

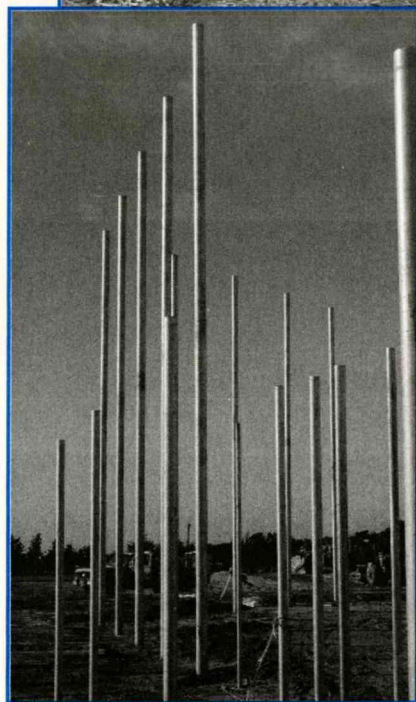


The remains of Bldg. 207 as it's demolished during the winter break.

As a building comes down, ballfields go in

Building 207, the unused three-story structure on the Campus Quad between Bldg. 1 and Dorm 208 is no more. During the winter break, the old military building was dismantled. Its materials, including steel, wood, concrete and glass, were recycled.

On the other side of the campus between Gen. Jim Moore Boulevard and Second Avenue, work progressed on the new fields for the Otter baseball and softball teams. Grading of the site is continuing with installation of fencing now under way. ❖



Steel supports for the baseball field's backstop fence goes in as the fields receive final grading.

University Police Department: to protect and serve

Sgt. David Snell, a 12-year veteran of the University Police Department, was named the department's Officer of the Year for 2006.

Hired in July 1995, Snell came to CSUMB after six years as a police officer at CSU-East Bay in Hayward.

"This award selection is due in large part to the commitment and dedication to our organization that Dave exhibits on a daily basis," said Chief Fred Hardee. "As the department investigator, Dave's performance is exemplary. He's an excellent role model for all officers to emulate."

Said Snell: "I love it here. The people are truly professional. We all work well together. As a newer campus, it's constantly changing, and it's great that the people here are open to change."

Police work runs in Snell's family; his brother is a lieutenant with the Los Angeles Police Department, serving as the adjutant for Chief William Bratton.

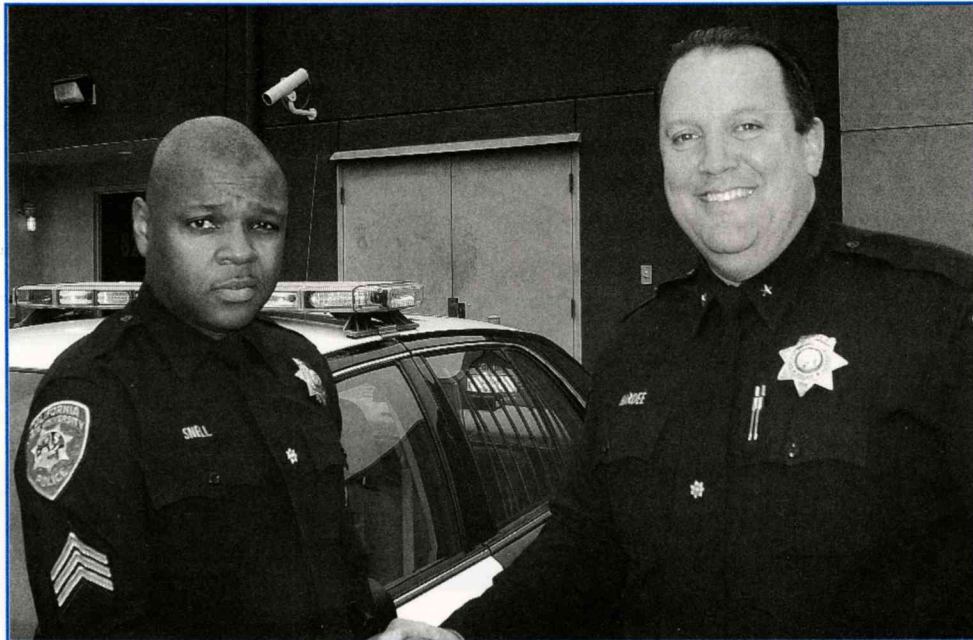
Hardee has also been recognized recently. He's been re-elected president of the Monterey County Chief Law Enforcement Officers' Association for 2007. The association is composed of chief law enforcement officers from

various agencies in Monterey County who meet to discuss and collaborate on issues of mutual concern to their jurisdictions.

As association president, Hardee is also automatically a member of

the county's Juvenile Justice Coordinating Council. This group decides how state grant money is best allocated to deal with juvenile crime and delinquency in the county.

Hardee also chairs the steering committee for the Sexual Assault Response Team of Monterey County, which sets policy for the team. Members include law enforcement, specially trained nurses who conduct medical exams, victim advocates and prosecutors. ♦



Sgt. Dave Snell is congratulated by Chief Fred Hardee for being selected the department's Officer of the Year.

Copper thieves get more than pennies

Thieves are stealing copper and bronze wherever they find it — vases from cemeteries, plaques from parks, and wiring and pipes from abandoned buildings on campus. Since the price for recycled copper has increased dramatically in the last year, thieves are ripping off anything that's not nailed down, and many items that are.

"There's a definite upsurge in copper theft here over last year," said University Police Chief Fred Hardee. The situation mirrors a national trend.

Over the past year, university police have arrested at least 25 people related to crimes in abandoned buildings.

"Most of the buildings hit have been the hammerheads along Seventh Avenue," said Hardee. "Lately, they've been hitting abandoned buildings on the north side of campus."

Copper wire and pipes are the preferred source for a burgeoning black market being driven by overseas demand, according to copper industry leaders who say the price is about \$3 per pound for the used material. Copper

(continued next page)

(Copper, continued from page 2)

is 100% recyclable, and recyclers often pay 90 percent of the new copper price.



Stolen copper pipe being held in UPD's evidence room for a pending trial

"Almost all the copper rain gutters are gone," said Lt. Earl Lawson, who oversees patrol, records and evidence. "Those items were easy to get. Now they're getting bolder and having to work harder."

The thieves often work in pairs, parking among other cars to avoid suspicion and carrying their tools in a sack. "They're well organized and equipped," said Hardee.

It's a lengthy process to interview, arrest and book the thieves into jail. "We're diligent in patrolling the abandoned buildings, but it takes time away from patrolling the rest of the campus," said Lawson.

"If citizens see anything suspicious going on around abandoned buildings, they should immediately call 911."

—Lt. Earl Lawson

convicted offenders are banned from campus on a permanent basis, as part of the condition of their probation," said Hardee. "After all, they have no legitimate reason to be here."

Said Lawson: "If citizens see anything suspicious going on around abandoned buildings, they should immediately call 911. The community must be our eyes and ears regarding suspicious activity."

The situation has a bright side. When thieves are caught red-handed with the copper, ownership reverts to CSUMB. The university sells the metal to a recycler, and keeps the money. ❖

A concern is the presence of unwanted visitors on the campus. "We're working with the courts to make sure con-

Rhonda Combs: lawyer, world traveler, activist

Rhonda Combs, the CSUMB Foundation's risk and compliance manager, has a background that's anything but usual.

Originally from a small farming community in Missouri, Combs earned an undergraduate degree in journalism and once served as a spokesperson for the late Gov. Mel Carnahan of Missouri. From there she went on to law school, becoming president of the student council during her final year.

Combs passed the California bar exam in December and is licensed in two other states, as well as Washington, D.C., which was required for her work on the East Coast.



After visiting 23 countries, Rhonda Combs at work in her CSUMB Foundation office.

Before relocating to the Monterey Peninsula and joining CSUMB in 2005, Combs worked as a lawyer at a large firm in Baltimore for three years. She represented banks, handling contracts such as loans and leases for expensive assets, including Gulfstream business jets.

Following her stint at the law firm, she decided to travel for two years, sampling the cultures and sights of 23 countries.

(continued on page 5)

Mike Lerch: campus energy czar

It costs CSUMB \$2.3 million a year to pay for the electricity, natural gas and water the campus consumes. The good news is that the university has a conservation program in place to reduce those costs wherever possible.



Mike Lerch shows off capabilities of the new centralized energy management system.

"I'm in charge of managing the supply of electricity, natural gas and water for the campus," said Mike Lerch, manager of energy and utilities, a position each CSU campus is required to staff.

"This includes monitoring efficiency, along with the maintenance and planning, of all utility delivery systems on campus. Because of the large amount of construction, much of this activity is coordinated with Campus Planning and Development."

Acting as an energy detective, Lerch checks heating systems to make sure they operate only when buildings are occupied, finds water valves that leak, looks for lights that burn continuously and relocates thermostats to better control temperatures.

CSUMB has received several monetary awards from PG&E for projects that conserve natural gas and electricity. PG&E pays up to 80 percent of the cost of an energy-saving project. Lerch is also in charge of applying for funds and implementing projects under this program.

Control upgrades to 40 buildings are under way and a centralized energy management system (EMS) has been installed, partially funded by the PG&E program. The EMS allows remote monitoring and adjustment of a

building's systems from the energy center in Bldg. 37. Studying the performance of a building's environmental systems — heating, ventilating, lighting — and modifying or adjusting each system to gain the peak efficiency will achieve the savings that result in more monetary awards for the university.

Lerch's primary goal is to provide comfortable temperatures and air ventilation for occupants of campus buildings, and then work on saving energy. Through his efforts, the savings add up.

"I'd estimate we will save about \$100,000 a year, based on the energy-saving projects we've completed and those under way," said Lerch.

A Chancellor's Office directive calls for heating classroom and work areas to a maximum of 68 degrees and not cooling them, via mechanical means, below 78 degrees. For cooling, CSUMB uses mostly naturally cool outside air, thereby saving energy.

"I'd estimate we will save about \$100,000 a year, based on the energy-saving projects we've completed and those under way."

—Mike Lerch

"Our long-term goal is to centralize control over all our heating, ventilating and air conditioning systems on campus," added Lerch. "However, until we're completely centralized, we rely on customer calls to alert us about temperature and ventilation concerns." He can be reached at 582-3739.

Lerch, who joined CSUMB in 2005 after working 16 years for an industrial gas manufacturer, holds a B.S. in mechanical engineering from UC-Davis and an MBA from the University of Phoenix. ❖

Humor, poetry, music, dance: all at the World Theater

UNIVERSES, Slanguage

Slanguage brings together the unique mix of language and culture that is life on the American streets. Built loosely around the structure of a subway ride from Brooklyn to the Bronx, Slanguage synthesizes traditional theater with poetry, storytelling, rap, gospel, jazz riffs, bluesy laments, Spanish boleros and other poetic forms to paint a rich portrait of the sights and sounds of New York City. Through Slanguage, the Universes ensemble integrates theater and street humor with emotional truth, amplifying the issues of poverty, family, drugs, racism and street violence, yet finding hope in the contemporary urban landscape.

When: Saturday, Feb. 24 at 7:30 p.m.

Cost: \$22 for CSUMB staff and faculty

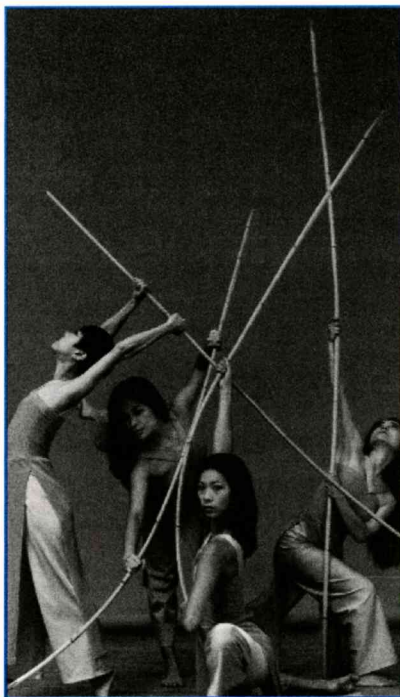
Nai-Ni Chen

The dances of Nai-Ni Chen successfully combine the dynamic freedom of American folk dance with the grace and splendor of Asian art. Celebrating the diversity of ideas shaped by the immigrant experience, the Nai-Ni Dance Company bridges the gap in understanding between East and West. Support for this event is made possible in part by the Cannery Row Company.

When: Wednesday, March 7 at 7:30 p.m.

Cost: \$22 for CSUMB staff and faculty

For tickets or further information, call the World Theater box office at 582-4580 or purchase tickets online at the CSUMB.EDU/worldtheater website. For disability-related accommodations, please contact the World Theater box office. Event dates, programs and artists are subject to change. ❖



Carol Rosegg

Nai-Ni Chen combines American folk dance with Asian Art.

(Combs, continued from page 3)

In Barcelona during 2004, she attended a three-month long international forum centered about cultural diversity, sustainable development and peace. "In addition to critical debate on issues of global concern, it included performances by Bob Dylan, Lenny Kravitz, Norah Jones and others," she said. "Many issues were discussed, including how the world is 70 percent water, yet one out of five people lack access to safe drinking water."

She joined World-Wide Opportunities on Organic Farms, a nonprofit that helps people volunteer at organic farms. This involvement eventually landed her in California.

"Once I visited the Monterey Bay area, I just knew this would be my next home," she said.

An avid backpacker and lover of nature, Combs adores her home near Big Sur. She traverses a gravel road and a redwood canyon in a four-wheel drive vehicle to reach her home overlooking the ocean.

Combs' role at the foundation is to minimize risk to

the foundation and CSUMB, and to ensure that the foundation is complying with state and federal laws and CSU business standards. To this end, she sets up risk control methodologies, handles audits, manages insurance and claims, and supervises purchasing. As a lawyer, she evaluates the legal language in the foundation's documents, such as leases, grants and contracts.

Combs has been active in a number of nonprofits over the years, including Lawyers Against Hunger. She's now attending Leadership Monterey Peninsula, where she is spearheading a fundraising project to develop a "financial certification course" at Monterey High School and Central Coast High School. It's a class to help students better understand credit, saving and other financial complexities that face young adults.

"The money we raise will pay for supplies used in the classes," she said. "The preparation phase is completed, and the course is set to launch this spring." ❖

Staff and faculty recognized for service to CSUMB

Almost 100 staff and faculty members were recognized in a ceremony in early February for completing five and 10 years of service to CSUMB or the CSUMB Foundation. President Dianne Harrison presented the participants service pins to acknowledge their service to the university.

10 years

Tom Abbott
Judy Aguilar
Susan Alexander
AnneMarie Baldwin
Albert Beltran
bobbi bonace
Lyn Bronson
Shirlene Campbell
JoAnn Cannon
Denise Castro
Alfredo Corona
Judy Cortes
Shannon Edwards
Jerry Endres
Carlos Escamilla
Emilio Esquibel
Ilene Feinman
Daniel Fernandez
Margaret Geissler
Babita Gupta
Juan Jose Gutierrez
Derek Hayden
Elsa Johnson
Marcia Karwas
Henrik Kibak
John Kim
Rikk Kvitek
Yong Lao
Steven Levinson
Laura Lienk
Annette March
Herbert Martin
Debian Marty
Amalia Mesa-Bains
Cecilia O'Leary
Juan Oliverez
Ron Pearce
Jane Pollock
Steven Rubin
Yoshito Saito-Abbott

Kevin Saunders
Barbara Sayad
Paul Seagal
Karen Sellick
Gerald Shenk
Matthew Smith
Brian Simmons
Eric Simoni
Carolyn Stem
Martha Strolle
Dennis Sun
Angie Tran
Maria Tringali
Lynn Velkov
Karen Williams
Swarup Wood
Suzanne Worcester
Maria Zielina

5 years

Abe Abrams
Siobhan Arnold
Terry Ashly
Paul Bender
Ursula Borg
E. Richard Brown
Troy Challenger
Angelic Cricchio
Chas Croslin
Niraj Dangoria
Justine Dean
David Finkelstein
Anthony Gallego
Gilbert Gonzales
Ana Gonzalez-Romo
Belinda Hieb
Jerry Gregg
Enid Irwin
Bill Jones
Chris Khan

Gehane Kiama
Andy Klingelhofer
April Lee
Bobbi Long
Frank Ludovina
Amber Magner
Jeff McCall
Melissa Mercado
Mehul Mody
Edward Moos
Roda Myers
Irene Nares-Guzicki
Gilbert Neri
Ruth Paget
John Pope
Don Porter
Michelle Riel
Ann DeJesus Riley
Erin Roberts
Deborah Romoleroux
Wendy Rutledge
Stephen Schweitzer
Will Shephard
Brenda Shinault
Rick Skibinski
Linda Smith
Aaron Solano
Bill Steacy
John Swanson
Richard Tomita
Guadalupe Trujillo
Rita Vidal de Moreno
Rob Weisskirch

IN MEMORIAM

Paul Martin, building services engineer in Facilities Services & Operations, passed away in January. He had worked at the university since 1995.

Thanks to University Human Resources for this information.

New employees

- Jeff Atkins**, Building Inspector — Campus Planning & Development
Mary Boyce, Associate Vice President for Academic Planning and Institutional Effectiveness — Academic Affairs
Sherry Baggett,* Controller — Auxiliary Accounting
Catherine Castillo, Administrative Support Assistant — Budget Office
James Conway, Jr., Campus Construction Inspector — Campus Planning & Development
Kathryn Cruz-Uribe, Provost & Vice President for Academic Affairs — Academic Affairs
Ken Feske,* Soledad Street Program Mgr.— Service Learning Institute
Seth Hiatt,* Research Scientist — Div. of Science and Environmental Policy
Joan Iguban, Print & Web Designer — Marketing & Publications
Daniel Kubiak, Vice President for Administration and Finance — Administration and Finance
Ana Martinez, Campus Service Center Specialist — Campus Service Center
Laura Matter, Reading Specialist — Center for Reading Diagnosis & Instruction
Peter Nelson,* Soledad Street Garden Crew Leader — Service Learning Institute
Steven Nixon, Junior UNIX Administrator — Network Services
Kimberly Perry, Police Officer — University Police Department
Aimee Sanchez, Early Assessment Program Coordinator — Outreach & Student Support Programs
John Shupe,* Research Scientist — Div. of Science and Environmental Policy
Madalyn Spivey, Admissions Systems Analyst — Admissions & Recruitment
Katie Timmerman, Administrator II — Campus Planning & Development
Denise Wineglass,* Grants & Contracts Specialist — Grants & Contracts
Amity Wood,* Camp SEA Lab Manager — Div. of Science and Environmental Policy
Ingrid Del Carmen Zarate,* Administrative Support Assistant/Receptionist — Office of Residential Life

Transfers and promotions

- Asuman Johnson**, Temporary Associate Director, Information Systems and Project Manager — Information Systems and Enterprise Resource Planning
Nicole Mendoza, Program Coordinator — Music and Performing Arts
Eric Simoni, Temporary Associate Director, Information Systems — Information Systems and Enterprise Resource Planning
Rick Skibinski, Senior Network Engineering Analyst — Network Services

Probation passed

- Monyca Drone**, Campus Service Center Specialist — Campus Service Center
Barry Garcia, Campus Service Center Specialist — Campus Service Center
Paul Hall, Network Operations Analyst — Network Services
Alissa Magorian, Alumni & Visitors Center Receptionist — University Advancement
Andrea Paredes, Administrative Support Coordinator — School of Information Technology and Communications Design
Larry Schow, Facilities Services Coordinator — Facilities Services and Operations

Campus-based compensation—temporary adjustments

Information regarding campus-based compensation options was presented to management personnel during the fall semester and will be discussed with department chairs this semester.

The university's goal is to ensure that supervisors and department chairs are educated regarding these compensation options so that they can be utilized, when needed. For instance, CSUMB employees are occasionally called upon to temporarily assume duties greater than and/or different from the scope of their existing job descriptions or classifications, due to position vacancies or long-term absences of employees.

According to data provided by the CSU system, CSUMB uses campus-based compensation adjustments more often than 15 of the 23 other CSU campuses and the Chancellor's Office. Note that individual bargaining agreements may differ in the type of campus-based options available.

The number of requests received by University Human Resources for campus-based compensation adjustments has increased slightly this year over last. Campus-based compensation is funded through each division or department's budget and is dependent on the availability of funds within the budget. There are no centralized university funds for such increases.

Employees should be aware that they might be eligible to receive additional compensation while temporarily assuming other duties for a significant period of time. The eligibility is dependent on the impact, complexity and scope of the other duties. If an employee believes that his or her situation falls into this category, he or she should begin by discussing the situation with his or her immediate supervisor. General questions may be forwarded to Roger Zeedik, director of staff and MPP personnel at 582-4137.

* Foundation employee

Thanks to University Human Resources for this information.

Meet Karen Sellick

What's your job title?

I'm program coordinator/analyst for the Extended Education & International Programs office.

How long have you worked for CSUMB?

Since April 1996.

Do you like it here?

Extended Ed is a great place to work!

What's a typical workday like?

From helping a student register or resolve a problem to opening a new class, no two days are alike in Extended Ed. Using customer service, creativity, problem-solving and organizational skills are a must for each day.

What's most interesting about your job?

Brainstorming new ideas with co-workers to develop new learning opportunities that meet the needs of our students. I enjoy

working with people to help them find what class options work best for them.

Tell us about your personal life.

On Valentine's Day 2007, my husband Rex and I will be married 10 years. We have three terrific children: Corey, Jazmin and Amanda. All of them are over 18. I thank my parents for providing me the opportunity and life lessons that I experienced while working 10 years in our family-owned business.



What's something most people here don't know about you?

I love fireworks! I am a pyro-technician for Pyro Spectacular. I work on local firework displays such as the Fourth of July, the Feast of Lanterns and the fireworks for CSUMB's 10th anniversary. I also

volunteer for local organizations such as the Salinas Rodeo and the Salinas International Air Show.

Campus Connection is published during the academic year by CSUMB University Advancement. Don Porter, editor; Joan Weiner, contributor. Please use the *Event Request Form*, available under *Events* within *TheSource* in FirstClass, to submit news ideas or stories. Send the form by e-mail to don_porter@csumb.edu, by fax at 831-582-3505, or by paper to Don Porter, Public Affairs, Building 97. Phone: 831-582-3302. To be considered for publication, editor must receive items by the 10th day of the month preceding month of publication. Items are published on a space-available basis and subject to editing. Content of this newsletter is based on information available at press time.

NEWS ABOUT CSUMB'S STAFF & FACULTY
CAMPUS CONNECTION
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DELIVERY PREFERENCE

If you wish to access this newsletter on the Internet rather than in paper form, please send an e-mail expressing this preference to don_porter@csumb.edu. You may also check the box below and return this page to Don Porter, Building 97, 100 Campus Center, Seaside, CA 93955-8001. You may view *Campus Connection* on the Web at CSUMB.EDU/news.

I do not wish to receive a hard copy of future issues of *Campus Connection*.

Eddy Hogan
Bldg.12

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