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Youth Recruitment Specialist

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Abstract

There has been a major increase in youth substance abuse in the United States. Youth substance abuse reports mention that 2.08 million of 12 to 17-year-olds have reported using drugs in the past month. Many youth are not aware of the effects of consuming drugs and the psychological effects that arise. The project focus is on the lack of drug use education is an issue among youth. Friday Night Live is a non-profit organization that is designed to prevent alcohol, tobacco, and other drug use among youth. The project created a position that focuses on recruiting youth for the agency and recruiting guest speakers that have knowledge on substance use disorder. The project consisted of three, one hour meetings with guest speaker presentations on substance use prevention. More than twelve youths attended the presentations. The results were that the majority of the youth found the educational workshops very informative and useful. Having substance use education guest speakers made the youth gain knowledge and awareness, which reduces youth substance abuse in the United States.

Keywords: youth substance abuse, lack of drug use education, guest speakers, knowledge and awareness, reduces

Agency and Communities Served

Friday Night Live program is a multicultural, youthled-driven program, designed to prevent alcohol, tobacco, and other drug use among middle school and high school students. Friday Night Live builds partnerships for positive and healthy youth development, which engage youth as active leaders and resources in their communities (Friday Night Live & Club Live, (n.d.)). Friday Night Live chapters consist of an adult advisor and youth who meet on school campuses. Friday Night Live serves many diverse youth in Santa Cruz County. In the city of Watsonville 30% of the population are persons under the age of 18 (U.S. Census Bureau quickfacts: United States, (n.d.)). The high school chapter program is called Friday Night Live, and the middle/junior high program is Club Live. Friday Night Live’s Mission is to build partnerships for positive and healthy youth development, which engages youth as active leaders and resources in their communities. The vision of the program is to work hand-in-hand with young people, so they are both problem- free and fully prepared to overcome future problems (Friday Night Live & Club Live, (n.d.)).

Problem Model

Contributing Factors	Problem	Consequences
Easy Access to Substance	Youth Substance Abuse in United States	Overdose
Lack of Parent Involvement		Addiction
Lack of Drug Use Education		Delinquency

Social Problem

In the United States there has been a major increase in youth substance abuse, which has become a major public health issue. According to the article Children Hospital of Orange County

(2023), in the past few years, there has been an alarming increase in substance abuse amongst youth in the United States. The National Center for Drug Abuse Statistics (2022), reports that 2.08 million, or 8.33%, of 12 to 17-year-olds reported using drugs in the last month. The National Center for Drug Abuse (2022) has also declared that youth substance abuse is a public health issue.

The survey found that youths' most commonly reported use of substances are alcohol, nicotine vaping, and cannabis. The use of narcotics other than heroin, which includes Vicodin, OxyContin, Percocet, etc. increased slightly among 12th graders between 2021 and 2022. (*Most Reported Substance Use Among Adolescents Held Steady in 2022*, 2022). Social forces such as easy access to substances, lack of drug use education, lack of parent involvement, experimentation, peer pressure, extreme joy, competition, social acceptance, and addiction lead to youth substance abuse (Tadmin, 2021). The problem not only harms youth but also negatively affects their families and society. When youth are abusing substances, the family as a whole can be negatively impacted by phenomena. For example, strained relationships, financial hardships, reckless behavior within the home, stealing money to support a habit, running away from home, and causing parental grief (Addiction Center, 2023).

Contributing Factors

The availability of substances in adolescence is a big contributor to youth substance abuse. According to the Broman (2016), the availability of substances in the home may mean relatively easy access to substances for children and adolescents. Therefore, the availability of substances in the home could increase substance use among children and youths, since they can easily obtain the substance (Broman, 2016). A study done by the Michigan State University

found that youths with easy access to substances started using drugs and alcohol at a younger age and were more likely to be using one or both as they got older (UPI, 2016). Youths nowadays don't need to leave the comfort of their homes to get drugs. Instead, they just hit the medicine cabinet where parents keep the leftover medication from previous or present treatment (The Professionals At Robert Alexander Center, 2022).

Youth also have access to substances in schools and online. Schools are one of the common places drugs are sold, although it is done in secrecy. This alone gives teens such easy access to drugs (The Professionals At Robert Alexander Center, 2022). The most popular way for youths to access substances online. The most popular social media channels are used to peddle hard and soft drugs to teens in America. It's no secret that teens get most of their drugs from the dark web (The Professionals At Robert Alexander Center, 2022).

Lack of parent involvement in the life of a child can lead to substance abuse. Family dynamics and parenting style can have an impact on substance use and addiction in teens (Dosser Handron, 2020). The lack of parental monitoring might also influence the youths choice of friends who use or abuse drugs. "Teens with uninvolved or "hands-off" parents have a 75 percent greater risk of drug abuse than those from "hands-on" households" (Dosser Handron, 2020). According to the National Center for Biotechnology Information (2015), low parental monitoring increases the risk for early substance use.

Parents who abuse drugs or alcohol often have little time, desire or energy to take care of their children. Therefore, children in these families are at higher risk of becoming substance abusers themselves. The reason is that they mimic the behaviors of the adults around them or because they use substances to cope with traumatic events (Greenwood, 2020). Greenwood (2020), also mentioned that the lack of parental supervision and lack of parental involvement are

among the top ten causes of drug addiction in teens.

Lack of drug use education is an issue among youth. According to Nurmala et al. (2021), more than half of the students did not know the examples of drugs that work by triggering the workings of the central nervous system, disrupting the central nervous system, and suppressing the central nervous system (66.5%). Most students did not know the effects of drugs from consuming heroin, abused cocaine and the psychological effects that arise (75.4%) (Nurmala et al., 2021). Lack of drug use education is evident. As it was mentioned in the article Rise in Prescription Drug Misuse and Abuse Impacting Teens (2022), a common misperception is that prescription drugs are safer or less harmful to one's body than other kinds of drugs. One in four teenagers believe that prescription drugs can be used as a study aid. One-third of parents say that they believe that attention-deficit/hyperactivity disorder (ADHD) medication can improve a child's academic or testing performance, even if that child does not have ADHD (SAMHSA, 2022).

Consequences

The rate of overdose deaths among U.S. teenagers nearly doubled in 2020, which was the first year of the COVID pandemic, and rose another 20% in the first half of 2021 compared with the 10 years before the pandemic, even as drug use remained generally stable during the same period, according to new UCLA research (2022). They found 518 deaths, or a rate of 2.4 per 100,000, among adolescents in 2010, and a steady rate of 492 deaths (2.36 per 100,000) each subsequent year through 2019. In 2020, there was a sharp increase to 954 deaths (4.57 per 100,000), rising to 1,146 deaths (5.49 per 100,000) in early 2021 (Friedman, 2022). In 2020, youth experienced a greater relative increase in overdose mortality than the overall population, attributable in large part to fatalities involving fentanyl (Friedman, 2022).

Youth can get addicted to all sorts of substances. When we think of addiction, we usually think of alcohol or illegal drugs. But people become addicted to medicines, cigarettes, even glue (The Nemours Foundation, (n.d.)). Many teens who engage in teenage and young adult substance use will go on to develop a substance use disorder (Caron Treatment Centers,(n.d.)). Substance use disorder is a mental health condition in which kids or teenagers use drugs or alcohol in unhealthy ways. This can include addiction, using substances in ways that interfere with normal life, and doing dangerous things because of the substance (Child Mind Institute, 2021).

According to the Nemours Foundation ((n.d.)), Some substances are more addictive than others: Drugs like crack or heroin are so addictive that they might only be used once or twice before the user loses control. “Addiction can be physical, psychological, or both” (The Nemours Foundation, (n.d.)).

Youth delinquency has become a big consequence due to substance use. 77 percent of minors involved in the criminal justice system report substance use within the previous six months and nearly 50 percent of those detained in juvenile facilities have a diagnosable substance use disorder (Juvenile delinquency and addiction, (n.d.)). “Substance use and offending might also be linked because they are both driven by common causes such as parental substance use disorders, disrupted and conflictual family environments, or shared dispositional risk factors” (U.S. Department of Justice, (n.d.)). According to the Juvenile delinquency statistics and risk factors in the U.S. (2020), Youth who have been exposed to repeated family violence or home discord are more likely to engage in juvenile delinquency.

Project Description and Justification

Working Title

Youth Recruitment Specialist

Project description

The project is to focus on recruiting youth for the agency and to recruit guest speakers that have knowledge on substance use disorder to educate and bring awareness to the youth about substance use. The youth recruitment specialist would recruit youth to join Friday Night Live to participate in the educational workshops about substance use disorders. The youth recruitment specialist would act as a point of contact for youths and parents' questions or concerns. The responsibilities of the youth recruitment specialist include emailing youth the Friday Night Live application, emailing youth/parents the master permission packet, reaching out to youth for upcoming workshops, organizing the youths depending on the workshop they want to attend, communicating with youth and parents, sending any other forms or updates, arranging transportation to and from workshops if needed, and helping the youth integrate into Friday Night Live. After the youth recruitment specialist recruits youths for the program, the youth recruitment specialist will focus on recruiting guest speakers that have knowledge on different substance use disorders. Guest speakers will attend the youth council for one hour to talk about the substance they have knowledge on. The guest speakers' presentation will increase youths knowledge and awareness on substance use disorders prevention. By youth gaining knowledge and awareness on substance use disorder prevention, youth will become active leaders in their community to stop the increase of youth substance abuse by sharing their gained knowledge with other youths.

Project Justification

The purpose of this project is to enlist youth to join Friday Night Live and for youth to get drug use education to gain knowledge of the risks and consequences of using substances. There is a need to enlist more youths for Friday Night Live because they do not have many

participants. There is a need to recruit youth to educate them on substance use and for their knowledge to grow and then spread awareness among other youths. After youths gain knowledge they will become active leaders in their community to prevent substance use among youths. The youth recruiter specialist will recruit guest speakers to share information on topics regarding substance use and abuse to youths. Topic will focus on the most used substances nowadays, which include alcohol, opioids, fentanyl, and many more. Guest speakers will address the risks and consequences of the usage of substances. How drug abuse not only affects them but also all those around them. According to the Drug-Free Community program (2022), substance use declined among young people living in their communities and that they significantly increased the number of young people who choose not to use substances due to the youth education training. Additionally youth will also gain awareness on how to prevent the usage of substances and access the community resources that are available for support if needed.

Youth engagement is critical for youth substance use prevention (Drug-Free Community Program, 2022). It is also important to build a relationship with both youths and their parents, which is beneficial for both parties. Having one person in charge of informing both youth and parents what the process is to join Friday Night Live would be much easier and what Friday Night Live is about and what it addresses. It is more efficient for parents to have the recruitment specialist person that recruited their youth as the person of contact. If staff need any kind of information regarding the youth they can contact the recruitment specialist to obtain that information. It will also give youth the opportunity for their knowledge to grow and bring awareness about substance use disorder because the youth recruiter specialist will recruit guest speakers to address many topics regarding substance use.

The recruiter will know in advance of the workshops and how many youths are planning

on attending. Therefore, the recruiter specialist will coordinate with youth and create a plan for transportation if needed, to be available to attend the workshop. The youth recruitment specialist will also recruit two to three guest speakers to attend the Youth Council meeting and educate youth about substance use and the outcome of consuming them. By doing that, youth will gain knowledge on substances, how they are used, symptoms, causes, prevention, awareness, and community resources available. This project will address the lack of drug used education among youth. Having the recruitment specialist will increase youth knowledge on substance use by recruiting guest speakers for the youth council and making them aware of the harm substances use has on a person and their society. The recruitment specialist will facilitate educational workshops with a Friday Night Live staff.

Benefits

The benefit of Friday Night Live having a youth recruitment specialist is that the recruitment of youth will increase and their knowledge about substance use and to become active leaders in their community. The recruitment process will be easier and more efficient for both youth, parents, and guest speakers. Making the recruitment process easier for both parents and youth will increase the possibility of the youth partnering with Friday Night Live. The youth recruitment specialist will also be beneficial because it will increase youth participation and awareness. Another benefit is that the educational workshops and guest speaker presentations will be well organized and planned. Youth, guest speakers, and staff will benefit from this because the youth recruitment specialist will organize the details of the workshop. For example, recruiting guest speakers for the chapters, enough youth to participate in the workshop, making sure Friday Night Live has the proper information packets required for the youths that are attending the workshops, organizing transportation for youth, and communicating with youth,

parents, guest speakers, and staff about what will happen before, during, and after the workshop. Another benefit is that the youth recruitment specialist will be the contact person for youth, parents, and guest speakers when questions or concerns arise. Friday Night Live will benefit from a youth recruitment specialist because it will bring more structure to the program.

Implementation Process

Youth recruitment specialists will recruit youths from Santa Cruz County to join and participate in the program Friday Night Live by learning the protocol of applying for the paid internship Friday Night offers and attending educational workshops on substance use disorder prevention. Youth recruitment specialists will recruit ten youths to join the program. The youth recruitment specialist will support the youth during the application process and introduce themselves to parents and youth to start forming a relationship with both parties. Inform youths and parents that Friday Night Live offers a paid internship opportunity for youth during community events and school career events. Youth recruitment specialists will network community resources and recruit two or three guest speakers to share their knowledge on substance use disorders. Youth will participate in educational workshops that the youth recruitment specialist will schedule for them to attend and learn from. Youths will attend youth council chapter meetings twice a week for one hour each meeting. They will participate in the discussion topics Friday Night Live is working on. Youth will attend a series of two to three presentations provided by guest speakers on topics on substance use prevention. The following meeting Friday Night Live will create a jamboard activity to measure how much knowledge and awareness the youths gain from the presentations. A detailed implementation plan can be seen in Appendix A.

Expected Outcomes

It is expected that twelve youth will attend a series of three, one hour presentations provided by guest speakers on topics regarding substance use disorder during the youth council meetings. Twelve youth will attend the three guest speaker presentations, and 80% of the youth that attended the presentations will show increased knowledge and awareness on substance use disorder and prevention. Youth will be available to respond and participate in the jamboard activities and engage in discussion with the Community Prevention Partners with the knowledge acquired from the guest speakers' presentations. The more youth attend the educational workshops the more knowledge and awareness will be spread among the youth in their community.

Assessment Plan

Lack of substance use prevention was noticed when Community Prevention Partners present on topics that the youth have no knowledge on. The following week Friday Night Live presented some questions on the topic to measure youths' knowledge on the substance. However, the youth did not know what to respond and did not engage in the discussion. Prior to the educational workshop youth will participate in a jamboard activity to measure knowledge or awareness on the substance that will be presented the following week. The following week after the educational workshop Friday Night Live will create a jamboard activity to measure how much knowledge and awareness the youths gain from the educational workshop. Attendance will be taken of the guest speakers' presentations to measure how many youths attended the educational workshop.

Results

The outcome of twelve youth that attend a series of three, one hour presentations

provided by guest speakers on topics regarding substance use disorder during the youth council meetings was a success. It was expected that twelve youth would attend the three guest speaker presentations, and 80% of the youth that attended the presentations will show an increased of knowledge and awareness on substance use disorder and prevention. After the three guest speakers presentations the youth were available to respond and participate in the jamboard activities. Youth also engaged in discussions with Community Prevention Partners with knowledge acquired from the guest speakers' presentations.

The measure that was used to assess the success of having guest speakers presenting on substance abuse and prevention was a total of six jamboard activities to measure the youths knowledge on substance that was being presented. One jamboard activity was done a week prior to the presentation to have a baseline on the youths knowledge on the substance. A week after the presentation youth participated on another jamboard activity to measure the knowledge they have gained through the presentation on opioids, alcohol, fentanyl, narcan, or other substances. This process was done for all three presentations on substance use and prevention. Youth engagement was also measure with Community Prevention Partners. It was measured before the guest speakers' presentations by noting how much the youth engaged and participated in the discussions presented by the Community Prevention Partners and obtained a baseline. After the three series of presentations, youth engagement was measure once again by their engagement and participation in the discussions with Community Prevention Partners. It was evident that youth participation and engagement had increased. Attendance was taken at every guest speaker presentation and when meeting with Community Prevention Partners.

The project achieved the expected outcome predicted. For each guest speaker's presentation there were more than the twelve youth that participated in each presentation. On

average, there were fifteen youths attending each educational workshop when only twelve were expected to attend. For the Community Prevention Partners there was also an increase in youth that attended each meeting and that participated in the discussions, which means that their knowledge and awareness had improved from the guest speakers' presentations. In the chart below it shows the participating youth in each guest speaker presentation. It also shows the youth that participated in with the Community Prevention Partners, which also shows an increase of youth attending and participating. As shown in the chart it shows an increase of youth attending, participating, and engaging in substance use prevention educational workshops.

Youth Tracking Chart

Event	Date of Event	Expected Youth	Youth that Attended
Community Prevention Partners Meeting	October 6, 2022	12 youth	15 youth
Guest Speaker Ali Hayes	November 3, 2022	12 youth	16 youth
Community Prevention Partners Meeting	January 19, 2023	12 youth	15 youth
Community Prevention Partners Meeting	February 2, 2023	12 youth	17 youth
Guest Speaker Guillermo Rodriguez	February 9, 2023	12 youth	16 youth
Guest Speaker Rachael Ellis	February 23, 2023	12 youth	16 youth

Conclusion and Recommendations

As a final point, it is very beneficial for the youth to have knowledge and awareness of substance use and prevention presented by people that have knowledge of the substance. Youth having the knowledge and awareness needed on substance use can benefit the youth and their community. The more youth that attend the educational workshops, the more knowledge and awareness that will be spread among the youth in their community. Having substance use education guest speakers will make the youth gain more knowledge and awareness, which reduces youth substance abuse in the United States.

My recommendations are that the program should recruit guest speakers from the community to come and share their knowledge and experiences with the youth. Real people that can educate the youth on the consequences and preventive measures of using substances. Another recommendation would be to actually bond and care for the youth they serve. They should not only focus on the projects they have to implement all the time. To be available to recruit and retain youth they have to engage with them and make them feel like their voice matters. My last recommendation would be to network the community to be available to recruit guest speakers that will take the time and educate the youth on substance use and prevention. If the agency does apply my recommendations it will increase youth recruitment, retention, but overall more youth will be educated on substance use and that will decrease youth substance abuse among youth.

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Appendix A

Project Implementation Plan

Task	Timeline	Parties Involved	Materials/Services Needed	Completed Product
Noticed a low youth recruitment and participation in the South County area	February 1, 2022	FNL staff, youths		Not many South County youth participating or engaging in the FNL program
Asked FNL how youth could join	February 10, 2022	Alexandra-FNL Staff	Laptop, internet	Learn the process
Asked FNL staff about the paid internship for the youth	February 28, 2022	Alexandra-FNL Staff	Laptop, internet, FNL paid internship packet, teams folder	Learned about the paid internship for the youth
Asked FNL staff how much each tier is worth and how many hours are required for youths to earn that tier	March 5, 2022	Alexandra-FNL Staff	Laptop, internet, internship tier form, FNL paid internship packet	Learn how much each tier is worth and how many hours are required for youths to earn that tier
Asked FNL Staff and CSUMB Intern how the process youth need to do to become a paid intern	March 10, 2022	Alexandra-FNL Staff Xena-FNL student worker	Laptop, internet, Teams folder, application signs up	Learn the process youth need to do to become a paid intern
Asked FNL student worker for access to the youth application, Master Packet, and Guidelines	March 10, 2022	Xena-FNL student worker	FNL location of folders, laptop, internet, access	Have access to the youth application, Master Packet, and Guidelines
Start to talk to youth about FNL program and their benefits like paid internship	March 11, 2022	Youths and Parents, Pajaro Valley Unified School District, Xena-FNL student worker	Youth, FNL flyers, laptop, internet, form on paid interns	Start recruiting South County youths for chapters
Ask youths for their contact information to contact them	March 12, 2022	Youths	County phone, laptop, internet	Youths shared their contact information to be contacted and

				become part of FNL
Introduce myself to youths parents	March 11, 2022-April 12, 2023 (ongoing)	Youth & Parents	County phone	Created a relationship with both parents and youth. Being bilingual helps
Email youths the FNL youth application, Master Packet, and Guidelines	March 11-April 1, 2023 (ongoing)	FNL staff, youths, parents	County phone, laptop, internets, master packet, FNL application, Guidelines	Youths to join FNL
Share the days and times I work with youth and parents	March 11, 2022	Youths, Parents, FNL staff	County phone, laptop, internet	They can call me with questions or concerns
Asked youth if they needed support filled out the application, master packet, guidelines	March 11, 2022-April 12, 2023 (ongoing)	Youth & Parents	Laptop, internet, county phone	Help youth complete application, master packet, guidelines
Asked FNL staff for zoom link to the youth council	March 12, 2022	FNL staff, youths	Laptop, internet, emails Zoom link	Youth joined the youth council meetings
Showed the youth how the program works and when the chapter meetings happen.	March 11, 2022-April 12, 2023 (ongoing)	Youth, Sabrina-Mentor, Monica-FNL staff	Laptop, internet, County phone, zoom link	Help youth integrate into chapters
Ask mentor and FNL staff if I could track of the youths intern hours every month	February 1, 2022-May 1, 2023 (ongoing)	Xena-FNL student worker	Laptop, internet, email, google docs	Keep track of the youths intern hour monthly
Asked FNL Student worker to share all the upcoming events	April 20, 2022-April 1, 2023 (ongoing)	Xena-FNL student worker	Laptop, spreadsheet, internet, emails	Gain access to the upcoming events for youth to participate
Share with youth of the upcoming events for them to participate	April 22, 2022-April 1, 2023 (ongoing)	Youth, FNL team	County phone, laptop, internet, calendar	Schedule youths for upcoming events and method of transportation

Not enough youth participation due to lack of knowledge on substance use disorder prevention	October 6, 2022	FNL staff, community partners, youth	Laptop, zoom, knowledge about the topic	Youths wouldn't participate because they didn't know about the topics FNL staff were discussing.
Guest speaker presentation	November 3, 2022	FNL staff, youth, Ali Hayes	Laptop, internet, zoom	Youth participated a bit.
Take attendance of the youth that attended the presentation how many youths in the present	November 3, 2022	Youths, Ali Hayes	Zoom, laptop, internet	Track how many youths attended the presentation
Not enough youth participation due to lack of knowledge on substance use disorder prevention	January 19, 2023	FNL staff, youth, Community Partners	Laptop, internet, zoom	Youths wouldn't participate because they didn't know about the topics FNL staff were discussing.
Shared idea to recruit guest speakers to present at youth council chapter about substance use disorder with mentor	January 19, 2023	Mentor	Laptop, zoom	Idea was approved by mentor and FNL staff
Started to network guest speakers around my community	January 20, 2023	Guest Speaker Guillermo Rodriguez	Laptop, county phone, friends, coworkers, internet	Recruited our first guest speaker for February 10, 2023
Not enough youth participation due to lack of knowledge on substance use disorder prevention	February 2, 2023	FNL staff, youth, Community Partners	Laptop, internet, zoom	Youths wouldn't participate because they didn't know about the topics FNL staff were discussing.
Sent and email to potential guest speaker for the	February 2, 2023	Guest Speaker Guillermo Rodriguez	Internet, emails, zoom link, laptop, county phone	Recruited our first guest speaker for February 10, 2023

youth council chapter				
Sent email to another potential guest speaker for the youth council chapter	February 8, 2023	Guest Speaker Rachael Ellis	Internet, emails, laptop, county phone	Recruited guest speaker for February 23, 2023
Guest speaker presentation	February 10, 2023	Guillermo Rodriguez, youth	Laptops, internet, questions, zoom	Youth were participating, engaging, and asking question to the guest speaker
Take attendance of the youth that attended the presentation how many youths in the present	February 10, 2023	Youths, Guillermo Rodriguez	Zoom, laptop, internet	Track how many youths attended the presentation
Meeting with Mentor Sabrina	February 16, 2023	FNL staff	Laptop, internet, jamboard	Debriefed with Mentor of how the guest speaker presentation went and how engaged the youth were. Came up with idea to measure their gain knowledge with a jamboard activity
Measure youths gained knowledge about substance use disorder after the guest speaker with an Jamboard activity	February 16, 2023	FNL staff, youth,	Laptops, zoom, internet, jamboard	Youth were asked what they learned from the presentation the guest speaker gave. Youth gave a lot of good feedback and information about the knowledge gained.
Measure youths knowledge of the topic of alcohol	February	FNL staff, youth	Laptops, zoom, internet, jamboard	Measure showed youth not having a lot of knowledge on alcohol

<p>Guest speaker presentation</p>	<p>February 23, 2023</p>	<p>FNL Staff, Rachael Ellis, youth</p>	<p>Laptops, internet, questions, zoom</p>	<p>Youth were participating, engaging, and asking question to the guest speaker</p>
<p>Take attendance of the youth that attended the presentation how many youths in the present</p>	<p>February 23, 2023</p>	<p>Rachael Ellis, FNL staff youth</p>	<p>Zoom, laptop, internet</p>	<p>Track how many youths attended the presentation</p>
<p>Measure youths gained knowledge about alcohol after the guest speaker with an Jamboard activity</p>	<p>March 2, 2023</p>	<p>FNL staff, youth</p>	<p>Measure youths gained knowledge about substance use disorder after the guest speaker with an Jamboard activity</p>	<p>Youth were asked what they learned from the presentation the guest speaker gave. Youth gave a lot of good feedback and information about the knowledge gained.</p>